

# **Exhibit 16**

# **FILED UNDER SEAL**



**certifiedtranslate**  
A LANGUAGE FISH LLC COMPANY

info@certifiedtranslate.com  
www.certifiedtranslate.com

2425 Olympic Blvd., Suite 4000W  
Santa Monica, CA 90404

usa 1-888-856-2228  
int +1-310-684-3153  
fax +1-310-564-1944



A member of the American  
Translators Association  
ATA Member Number: 248719

## CERTIFIED TRANSLATION

### Description of Document(s):

<b>EMPLOYEE INFORMATION REGISTRATION FORM</b>
<b>SU XIAOHUA</b>
<b>IRI-CRT-00031561 through IRI-CRT-00031562</b>

Source Language: <b>CHINESE</b>	Target Language: <b>ENGLISH</b>
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WITH REFERENCE TO THE ABOVE MENTIONED MATERIALS/DOCUMENTS, we at Language Fish LLC (doing business as www.certifiedtranslate.com), a professional document translation company, attest that the language translation completed by Language Fish's certified professional translators, represents, to the best of our judgment, an accurate and correct interpretation of the terminology/content of the source document(s). **This is to certify the correctness of the translation only.** We do not guarantee that the original is a genuine document or that the statements contained in the original document(s) are true.

IN WITNESS WHEREOF, Language Fish LLC has caused the Certificate to be signed by its duly authorized officer(s).


**By:** Sean Kirschenstein, Director

**Date:** January 24, 2022

A copy of the translated version(s) is attached to this statement of certification.

Personnel Number: 100751

**Employee Information Registration Form**

Name	Su Xiaohua		Gender	Male	Ethnicity	[Personal Information Redacted]	
Date of birth	[Personal Information Redacted]		Native of		[Personal Information Redacted]		
Nationality	Chinese	Registered household location	Qindu District, Xianyang City, Shaanxi Province		Political affiliation	[Personal Information Redacted]	
Joined Party on	[Personal Information Redacted]		Began working on		January 1, 1977		
ID #	[Personal Information Redacted]		Health	Healthy or good	Marital status	[Personal Information Redacted]	
Contact address	[Redacted]					Postal code	[Redacted]
Phone	Landline: [Redacted]					Mobile: [Redacted]	
Email	sxh@ch.com.cn						
Main family members	Name	Date of birth	Relationship	Workplace	Emergency phone		
	Zhao Rong	[Personal Information Redacted]	Spouse	Retired	[Redacted]		
1st higher-education degree		School and major	Northwest University of Political Science and Law. Major: law				
Highest degree	Master's degree candidate	School and major	Central Party School of the Communist Party of China				
Current department and position	Irico Foshan Flat Panel Display Co., Ltd. General manager of combined management department						
Part-time work							
Professional certificates	Senior Political Worker		Date obtained		December 30, 2000		
Computer skill level			Foreign language skill level		Languages:		

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IRI-CRT-00031561\_FTE\_TRANSLATION

Personnel Number: 100751

Technical level obtained	Type of work (at this technical level)
Education	<p>September 1, 1993 to July 1, 1995: Shaanxi Province Party Committee School. Undergraduate studies in economic management.</p> <p>September 1, 2001 to July 1, 2003: Shaanxi Normal University. Undergraduate studies in political thought education.</p> <p>June 2, 2004 to September 2, 2007: Central Party School of the Communist Party of China. Master's degree candidate in economics.</p> <p>June 2, 1991: Northwest University of Political Science and Law. Technical college studies in law.</p>
Work experience	<p>June 26, 1981 to August 1, 1984: Irico Main CRT Plant. Security section. Economic civil police.</p> <p>August 1, 1984 to September 2, 1991: Irico Main CRT Plant. Office and labor and capital section. Minutes secretary, administrative secretary, and clerk.</p> <p>September 1, 1991 to April 1, 1993: Irico Group. Supervision department. Chief and special cases section chief.</p> <p>April 1, 1993 to April 1, 2005: Irico Group. Human resources department. Personnel affairs office chief and assistant to department head.</p> <p>April 1, 2005 to March 1, 2007: Irico Group. Sales company. Deputy general manager.</p> <p>March 1, 2007 to August 1, 2013: Irico Group Electronics. Purchasing department. Deputy general manager and general manager.</p> <p>August 30, 2013: Xianyang Rainbow Photovoltaic Technology Co., Ltd. Combined management department. Member of level-three unit management. Deputy general manager and legal representative.</p> <p>June 1, 2017: Shaanxi Caihong Photoelectric Material General Merchandise Company. Member of level-three unit management. Legal representative.</p> <p>June 1, 2017 to December 30, 2019: Xianyang Rainbow Photovoltaic Technology Co., Ltd. Combined management department. Member of level-three unit management. Deputy general manager and legal representative.</p> <p>January 1, 2018 to December 30, 2019: Xianyang Rainbow Photovoltaic Technology Co., Ltd. Combined management department. Part-time position in level-three unit management. Deputy general manager.</p> <p>December 31, 2019: Irico Foshan Flat Panel Display Co., Ltd. Combined management department. Full-time position in level-three unit management. General manager.</p>
Recognitions and disciplinary actions	<p>December 1, 1983: Main Plant. Security section. Advanced Worker of Section Office.</p> <p>January 1, 1985: Irico Main Plant. Outstanding Communist Party Member.</p>



人员编码: 100751

## 员工信息登记表

姓 名	苏晓华		性 别	男	民 族		
出生年月日	Personal Information Redacted		籍 贯	Personal Information Redacted			
国 籍	中国	户口所在地	陕西省咸阳市秦都区	政治面貌	Personal Information Redacted		
入党时间	Personal Information Redacted		参加工作日期	1977-01-01			
身份证号码	Personal Information Redacted		健康状况	健康或良好	婚 否	Personal Information Redacted	
联系地址	[Redacted]				邮政编码	[Redacted]	
联系电话	固定电话: [Redacted] 移动电话: [Redacted]						
电子邮箱	sxh@ch.com.cn						
家庭主要成员	姓名	出生日期	与本人关系		工作单位	紧急联系电话	
	赵荣	Personal Information Redacted	配偶		退休	[Redacted]	
原始学历		毕业院校及专业	西北政法学院 法律				
最高学历	硕士研究生	毕业院校及专业	中央党校				
目前所在单位部门及岗位		彩虹(佛山)平板显示有限公司 综合管理部 总经理					
兼职情况							
专业技术资格	高级政工师		取得时间		2000-12-30		
计算机水平			外语水平		语种:		

人员编码: 100751

取得的工人 技术等级	工种（与技术等级对应）
教育 经历	<p>1993-09-01 1995-07-01 陕西省委党校 经济管理 大学本科</p> <p>2001-09-01 2003-07-01 陕西师范大学 思想政治教育 大学本科</p> <p>2004-06-02 2007-09-02 中央党校 经济学 硕士研究生</p> <p>1991-06-02 西北政法学院 法律 专科</p>
工作 经历	<p>1981-06-26 1984-08-01 彩虹彩色显像管总厂 保卫科 经济民警</p> <p>1984-08-01 1991-09-02 彩虹彩色显像管总厂 办公室、劳资科 纪要秘书、行政秘书、劳资员</p> <p>1991-09-01 1993-04-01 彩虹集团 监察处 主任、专案组长</p> <p>1993-04-01 2005-04-01 彩虹集团 人力资源部 人事室主任、部长助理</p> <p>2005-04-01 2007-03-01 彩虹集团 销售公司 副总经理</p> <p>2007-03-01 2013-08-01 彩虹电子采购部 副总经理、总经理</p> <p>2013-08-30 咸阳彩虹光伏科技有限公司 综合管理部 三级级单位班子成员 副总经理、法定代表人</p> <p>2017-06-01 陕西彩虹光电材料总公司 三级单位班子成员 法定代表人</p> <p>2017-06-01 2019-12-30 咸阳彩虹光伏科技有限公司 综合管理部 三级单位班子成员 副总经理、法定代表人</p> <p>2018-01-01 2019-12-30 咸阳彩虹光伏科技有限公司 综合管理部 三级级单位班子副职 副总经理</p> <p>2019-12-31 彩虹(佛山)平板显示有限公司 综合管理部 三级级单位班子正职 总经理</p>
奖惩 情况	<p>1983-12-01 总厂保卫科 科室先进生产者</p> <p>1985-01-01 彩虹总厂 优秀共产党员</p>

# **Exhibit 20**

# **FILED UNDER SEAL**



April 5, 2023

**Certification**

**Welocalize Translations**

**TRANSLATOR'S DECLARATION:**

I, **Ann Chen**, hereby declare:

That I possess advanced knowledge of the Chinese and English languages. The attached Chinese into English translation has been translated by me and to the best of my knowledge and belief, it is a true and accurate translation of the document with bates numbers range: IRI-SU-000103 - IRI-SU-000128.

*(Digital or printed signature here above the line)*





Ann Chen

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**Ann Chen**

Project Number: BBLLP\_2303\_P0007

15 W. 37th Street 4th Floor  
New York, NY 10018  
212.581.8870

3:54 PM   10.4K/s 	   72
Baichigantou and Su Xiaohua	
January 17, 2022 to May 26, 2022	
PRIVILEGED MATERIAL REDACTED	
Baichigantou	January 17, 10:04:04
Record form and commitment letter for persons temporarily visiting Hong Kong and Macao on official business	
14.3KB	
Su Xiaohua (Irico Su Xiaohua)	January 17, 10:04:55
All right.	

CONFIDENTIAL

Translation

IRI-SU-000103E

Su Xiaohua (Irico Su Xiaohua)	January 17, 11:04:38
Record form and commitment letter for persons temporarily visiting Hong Kong and Macao on official business 17.2KB	
Baichigantou	January 17, 14:37:13
Mr. Su, the letter of commitment needs to be printed out and signed by hand, and then sent to me with a scanned copy	
Su Xiaohua (Irico Su Xiaohua)	January 17, 14:37:58
It has been sent to you via Lanxin.	
Baichigantou	January 17, 14:38:30
All right	
Su Xiaohua (Irico Su Xiaohua)	February 15, 12:21:27
Lu Chen: # China's national team arrives in Hong Kong as the pandemic spirals out of control...	
Baichigantou	May 6, 09:34:14
Mr. Su, the email has been sent, please check	

CONFIDENTIAL

Translation

IRI-SU-000104E

Su Xiaohua (Irico Su Xiaohua)	May 6, 09:41:44
I don't use e-mail as there has been a problem with my mailbox. Can you send it via WeChat?	
Baichigantou	May 6, 10:11:32
[Special message]	
Su Xiaohua (Irico Su Xiaohua)	May 6, 10:14:40
[Special message]	
Baichigantou	May 6, 10:40:33
[Special message]	
Baichigantou	May 6, 14:45:59
Mr. Su, I can find my own vaccination record on the "Healthy Xi'an" mini program, as shown in the picture. Please find out if there is a similar public account in Foshan where you can check your own vaccination record. It is acceptable as long as your name and ID number are shown on the vaccination record. If so, there is no need to go to hospital to get a certificate of vaccination	

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Translation

IRI-SU-000105E

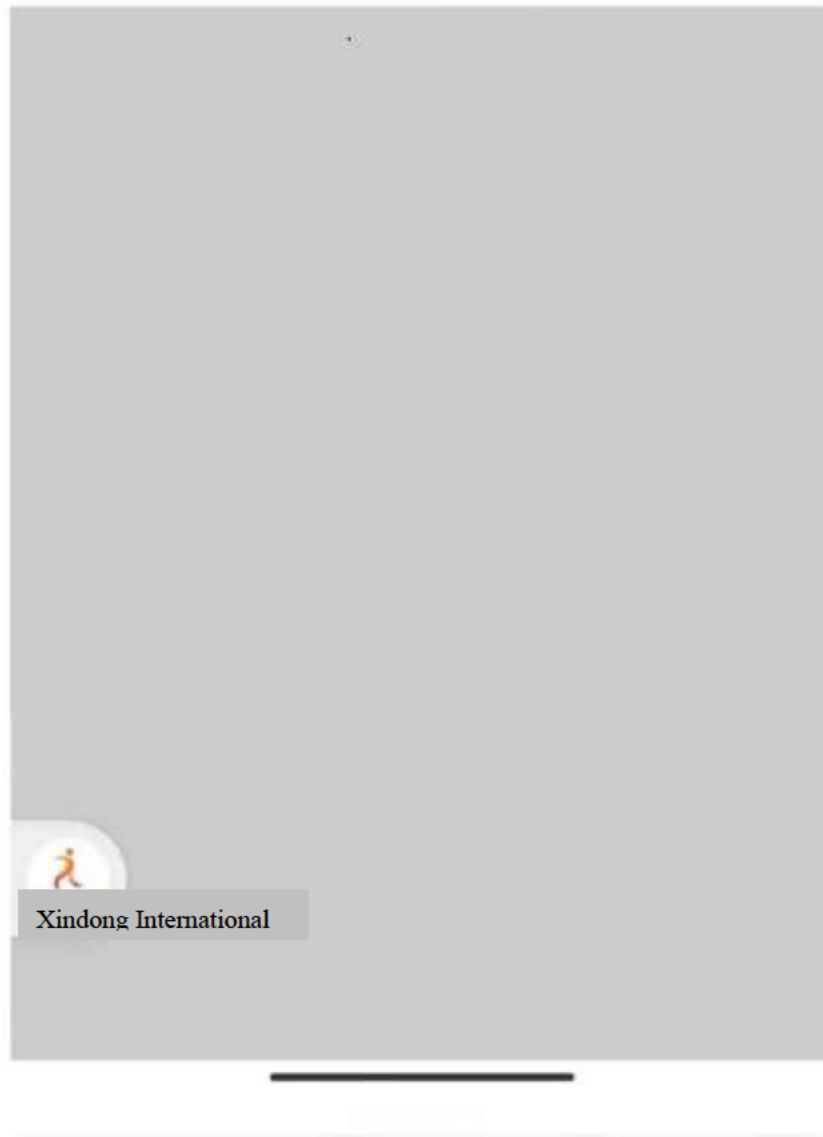
Name: Zhang Wenkai Gender: Male  
Date of birth: [REDACTED] MP: [REDACTED]  
ID: 61020219870713201X Passport No: [REDACTED]  
Current address: [REDACTED]  
[REDACTED]  
Code: [REDACTED]

No	Vaccine/Dose	Date	Site	Lot number/Tracking code	Expiration Date	Manufacturer	Clinic	Provider
█	██████	███ █	███ ████ ███	██████	██████	██████	██████	██████
█	██████	███ █	███ ████ ███	██████	██████	██████	██████	██████
█	██████	██████	███ ████ ███	██████	██████	██████	██████	██████

[Seal: illegible]

IRI-SU-000106E








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Translation

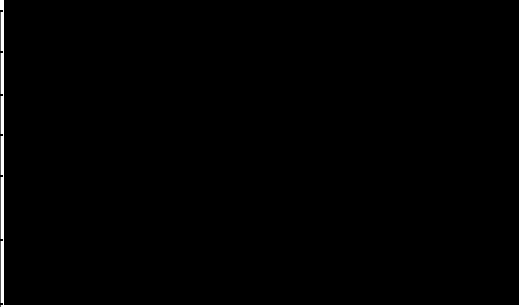
IRI-SU-000107E

Su Xiaohua (Irico Su Xiaohua)	May 6, 14:52:33
All right.	
Su Xiaohua (Irico Su Xiaohua)	May 6, 16:48:10
	
< COVID-19 vaccination [illegible]	
COVID-19 vaccination records	Refresh
<b>Su Xiaohua</b>	
Vaccine name	
Time	
Batch number	
Manufacturer	
Vaccination unit	
Vaccination time	
Data source	

CONFIDENTIAL

Translation

IRI-SU-000108E

<b>Su Xiaohua</b>	
Vaccine name	
Time	
Batch number	
Manufacturer	
Baichigantou	May 7, 10:48:25
<p>Mr. Su, this snapshot is not acceptable, because the ID card number cannot be seen. Personally, I suggest that you ask the local people in Foshan if there are other public accounts where you can find more complete vaccination records. For example, the small program “Shaanxi Health Code” currently used in Shaanxi Province for checking the vaccination records does not display the ID number, but the small program “Healthy Xi’an” can offer complete vaccination records, and you can see the identity information. Another way is to arrange someone to go to the hospital in Foshan where you receive the vaccination. Maybe the vaccination certificate can be printed by providing your ID number. As I consulted Irico hospital yesterday morning, it is ok to provide the ID card number to get the certificate, and you don’t have to be present personally.</p>	

CONFIDENTIAL

Translation

IRI-SU-000109E

Su Xiaohua (Irico Su Xiaohua)	May 7, 10:49:44
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All right.	
Su Xiaohua (Irico Su Xiaohua)	May 7, 11:14:49
I have consulted the relevant unit, and there is no such function. It cannot be done. I'll have someone check with the hospital.	
Su Xiaohua (Irico Su Xiaohua)	May 7, 11:21:25
[Special message]	
Su Xiaohua (Irico Su Xiaohua)	May 7, 15:02:47
Certificate of vaccination record of Mr. Su ([illegible] 159.0KB	
Baichigantou	May 7, 15:03:12
Received 🙏	

CONFIDENTIAL

Translation

IRI-SU-000110E

Baichigantou	May 9, 15:49:24
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Mr. Su, you also need to provide a scanned copy of your household registration (including homeowner page and personal page). In addition, identification photo is needed to apply for a Hong Kong and Macao pass. Since you are not in Xianyang at present, please find a local photo studio that can take passport photos, and send the photos to me by express after you have taken them.

Su Xiaohua (Irico Su Xiaohua)	May 9, 15:50:16
All right	

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Translation

IRI-SU-000111E

Su Xiaohua (Irico Su Xiaohua)	May 9, 16:10:25
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CONFIDENTIAL

Translation

IRI-SU-000112E

Baichigantou	May 9, 16:17:47
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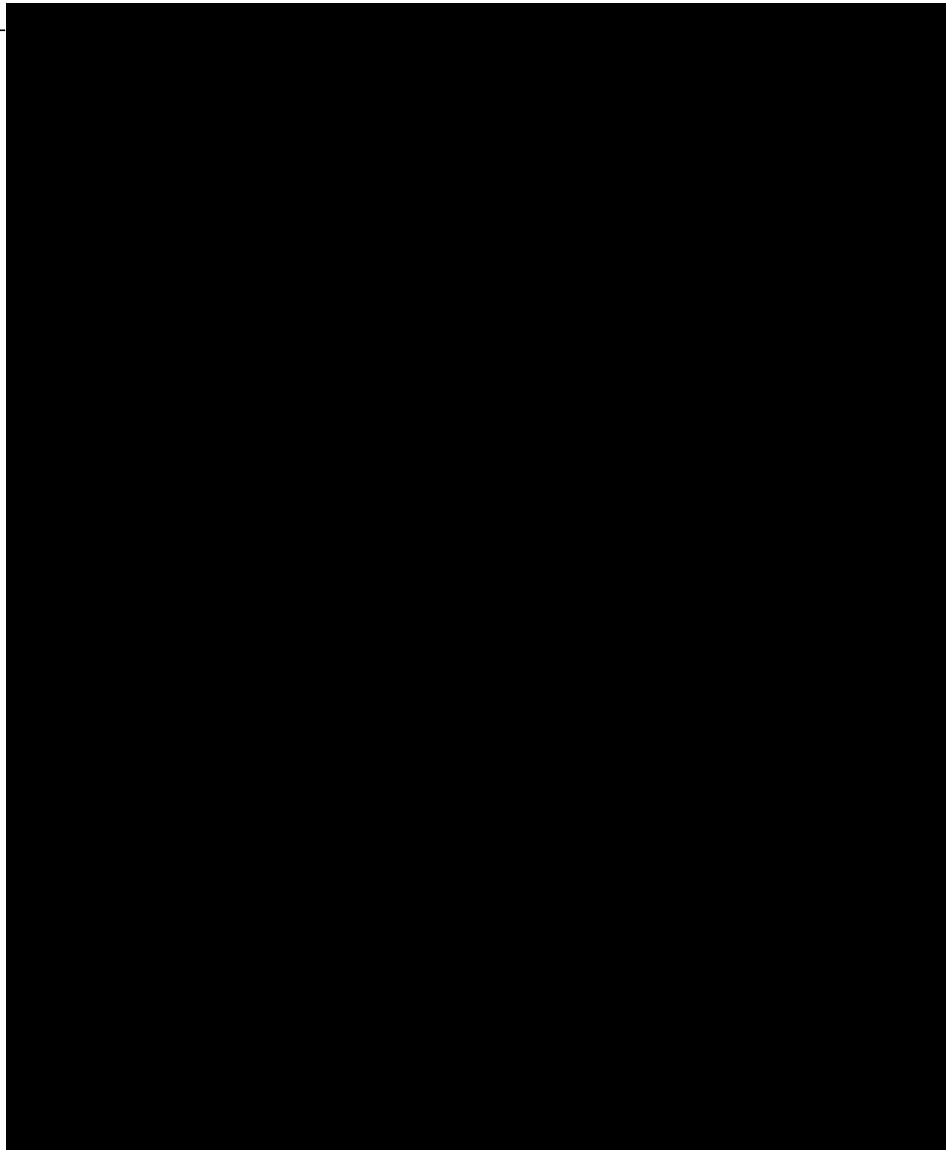
Mr. Su, the photo on white background is required for the Hong Kong and Macao pass, and there are specific requirements on the size of the paper version. You'd better find a local photo studio and explain that you want to apply for a Hong Kong and Macao pass, and get the pictures developed. The final paper version has to be handed over to CEC, and they have to take it to Beijing, so the photos must meet the requirements.	
Su Xiaohua (Irico Su Xiaohua)	May 9, 16:19:29
All right.	

CONFIDENTIAL

Translation

IRI-SU-000113E

Su Xiaohua (Irico Su Xiaohua)	May 9, 18:04:47
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**Notes**

[illegible]

[illegible] household register [illegible] alteration, transfer [illegible] without permission is prohibited [illegible] lost [illegible] household registration office [illegible] immediately.

3. The power of registration of resident household register belongs to the household registration office. [illegible] any other units and individuals [illegible] register any information for the household register.

4. [illegible] increase or decrease of people or any change of registered information, [illegible] take the household register to the household registration office for declaration and registration.

5. [illegible] moves out of the area of household register jurisdiction, [illegible] household registration office [illegible] resident [illegible]

[cross-page seal: illegible]

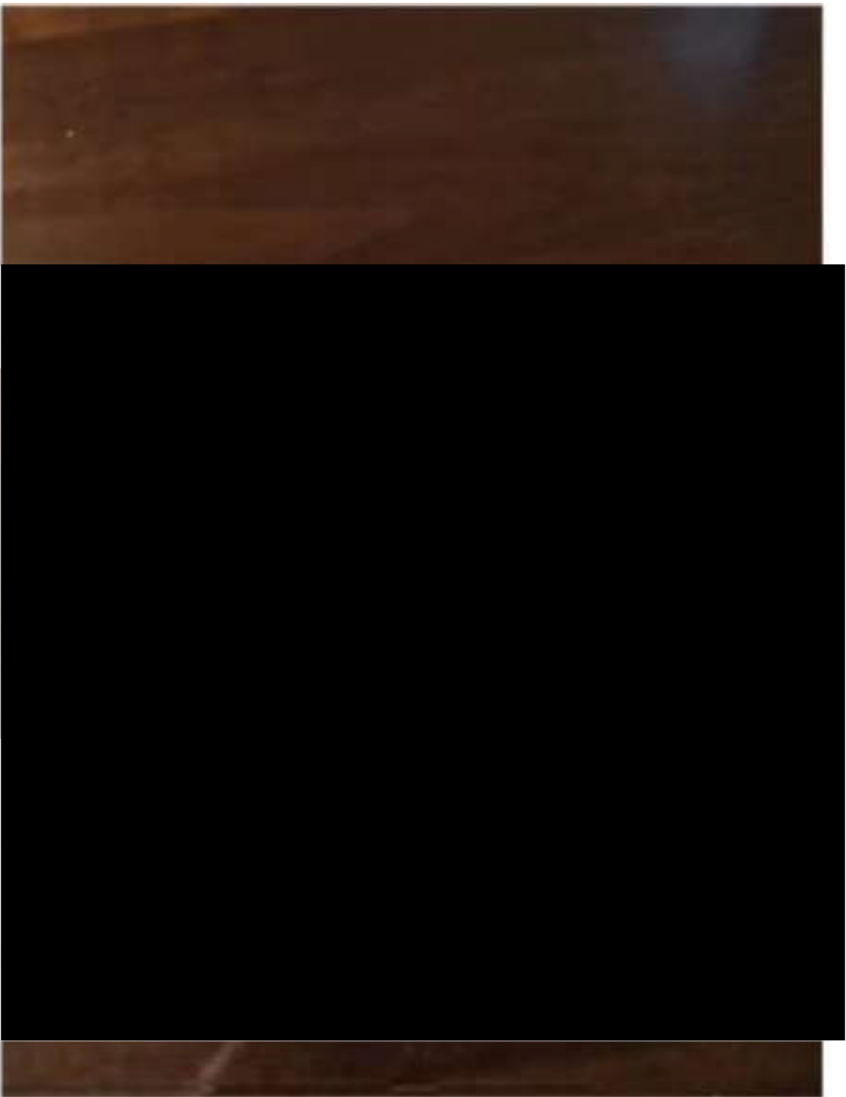



Type of Household:	Non-agricultural household registration	Head of Household:	Su Xiaohua	
Household No.:		Address:	[REDACTED]	
Special seal for household register of provincial public security organ:		Special seal for household registration of household registration office:		
[seal: Special seal for household registration of Shaanxi Provincial Public Security Department]		[seal: [illegible]]		
Signature and/or seal of registrar: Guo Qiao		Signed and issued on November 2[illegible], 1997		

CONFIDENTIAL

Translation

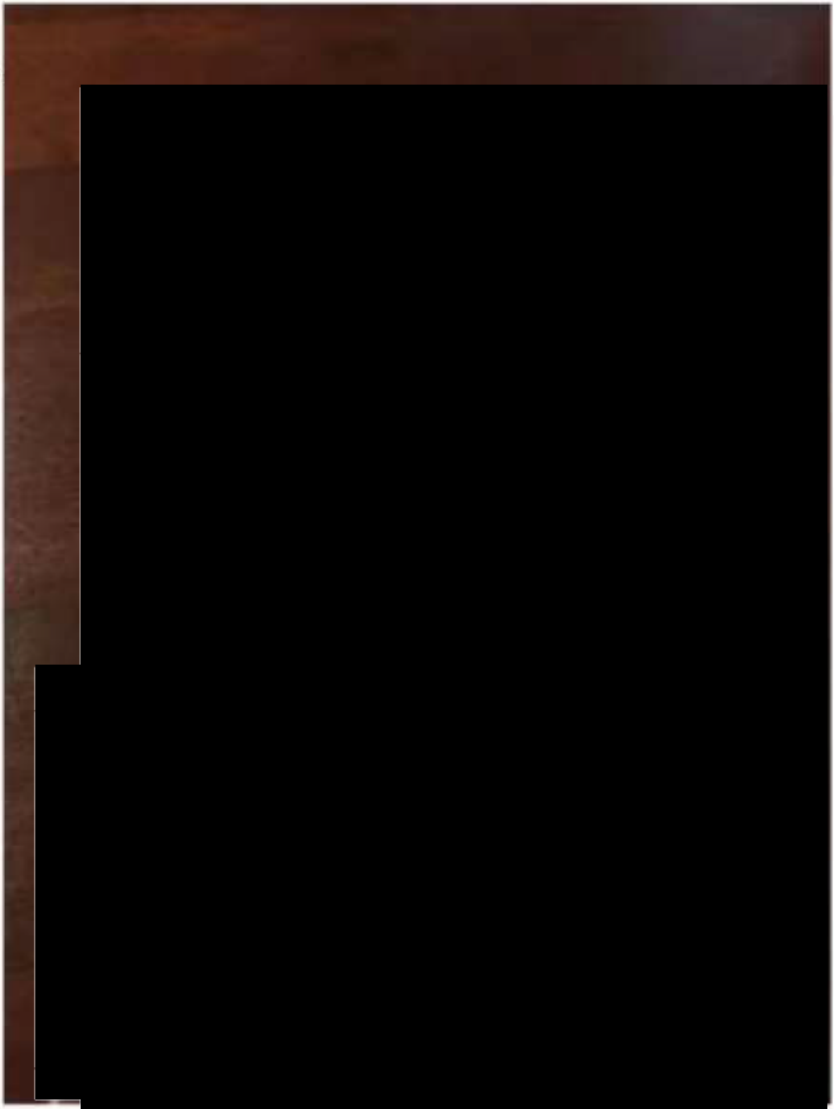
IRI-SU-000114E

Su Xiaohua (Irico Su Xiaohua)		May 9, 18:04:47	
			
Type of Household:	Non-agricultural household registration	Head of Household:	Su Xiaohua
Household No.:		Address:	
Special seal for household register of provincial public security organ:  [seal: Special seal for household register of Shaanxi Provincial Public Security Department]		Special seal for household register of household registration office:  [seal: [illegible]]  Signed and issued on November 2 [illegible], 1997	
Signature and/or seal of registrar: Guo Qiao			

CONFIDENTIAL

Translation

IRI-SU-000115E

Su Xiaohua (Irico Su Xiaohua)	May 9, 18:04:47		
			
<b>Registration of Address Change(s)</b>			
Address after Change	Date of Change	[illegible]	
[redacted]	[hw: September 14, 2000]	[seal: Guo Qiao]	
<b>Register Card for Permanent Resident</b>			
Name:	Su Xiaohua	Head of household or not (If not, specify the relationship with the head of household):	Head of Household
Former Name:		Gender:	Male
Place of	[redacted]	Ethnicity:	Han

Birth:	[REDACTED]					
Native Place:	[REDACTED]		Date of Birth:	[REDACTED]		
Other Address in the City (County):			Religious Belief:	None		
Citizen Identity Card No.:	[illegible] [hw: 2] [seal: illegible]		Height:	[REDACTED]	Blood Type:	[REDACTED]
Degree of Education:	University graduate		Marital Status:	With a spouse	Military Service Status:	Discharged from active duty
Service Provided for:	Irico Electronics Group Co., Ltd.		Occupation:		[illegible]	
When did the resident move to the city (county)? Where did he/she move from?						
When did the resident move to the address? Where did he/she move from?			[REDACTED] [REDACTED]			
Signature and/or seal of registrar: Guo Qiao			Registration date: Month Day Year November 2[illegible], 1997			

CONFIDENTIAL

Translation

IRI-SU-000116E

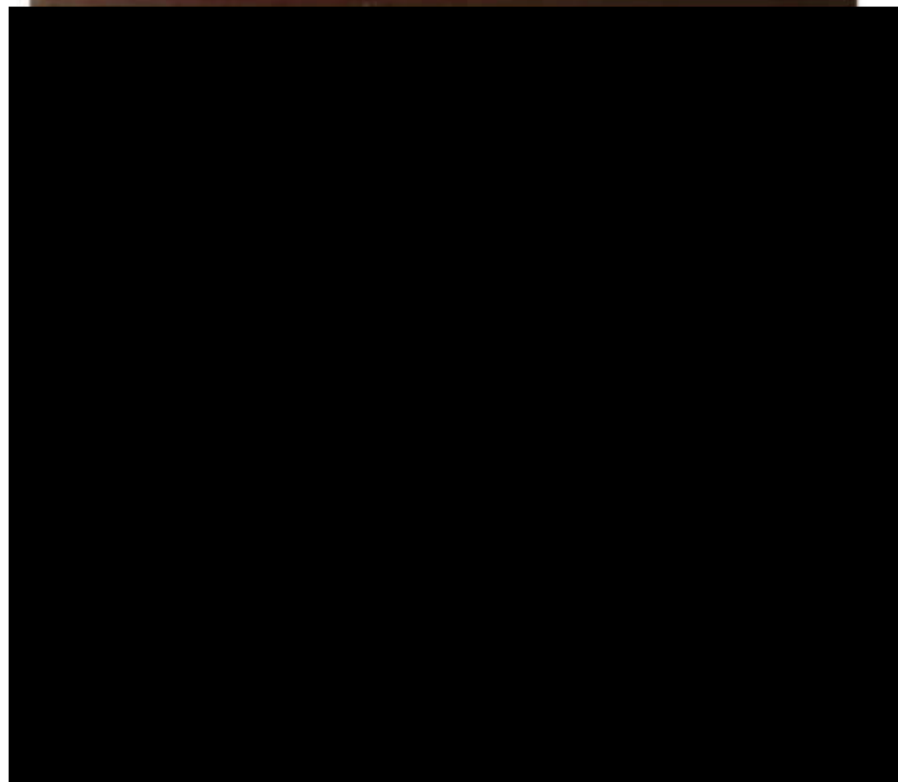
Su Xiaohua (Irico Su Xiaohua)		May 9, 18:04:47	
			
<b>Registration of Address Change(s)</b>			
Address after Change		Date of Change	[illegible] registrar
[redacted]		[hw: September 14, 2000]	[seal: Guo Qiao]
<b>Register Card for Permanent Resident</b>			
Name:		Head of household or not [illegible] with [illegible]	

CONFIDENTIAL

Translation

IRI-SU-000117E

Su Xiaohua (Irico Su Xiaohua)	May 9, 18:04:47
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Register Card for Permanent Resident			
Name:	Su Xiaohua	Head of household or not (If not, specify the relationship with the head of household):	Head of Household
Former Name:		Gender:	Male
Place of Birth:	██████████ ██████████	Ethnicity:	Han
Native Place:	██████████ ██████████	Date of Birth:	██████████
Other address in the City		Religious Belief:	████

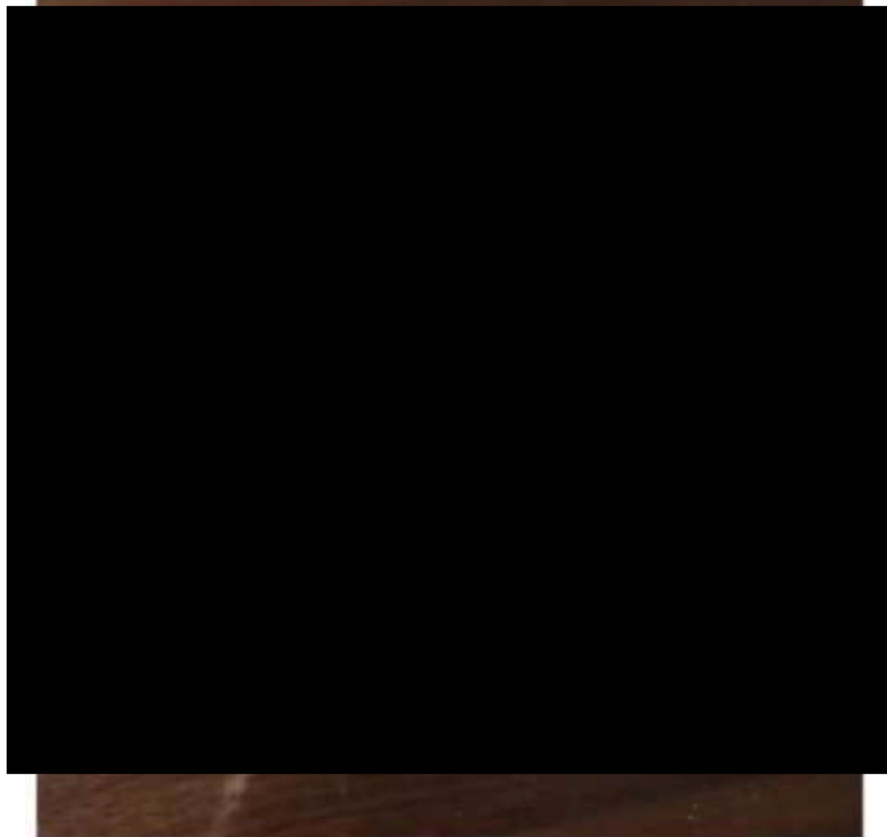
(County):					
Citizen Identity Card No.:	██████████ ██████████ ██████████ ██████████	Height:	████	Blood Type:	████
Degree of Education:	University graduate	Marital Status:	With a spouse	Military Service Status:	Discharged from active duty
Service Provided for:	Irico Electronics Group Co., Ltd.	Occupation:	Labor remunerations and labour resources specialist		
When did the resident move to the city (county)? Where did he/she move from?					
When did the resident move to the address? Where did he/she move from?	<div>████████████████████</div> <div>██</div>				
Signature and/or seal of registrar: Guo Qiao	Registration date: Month Day Year November 26, 1997				

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Translation

IRI-SU-000118E

Su Xiaohua (Irico Su Xiaohua)	May 9, 18:04:47
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Register Card for Permanent Resident			
Name:	Zhao [illegible]	Head of household or not (If not, specify the relationship with the head of household):	[illegible]
Former Name:		Gender:	Female
Place of Birth:	[redacted] [redacted]	Ethnicity:	Han
Native Place:	[redacted] [redacted]	Date of Birth:	[redacted]
Other		Religious Belief:	[redacted]

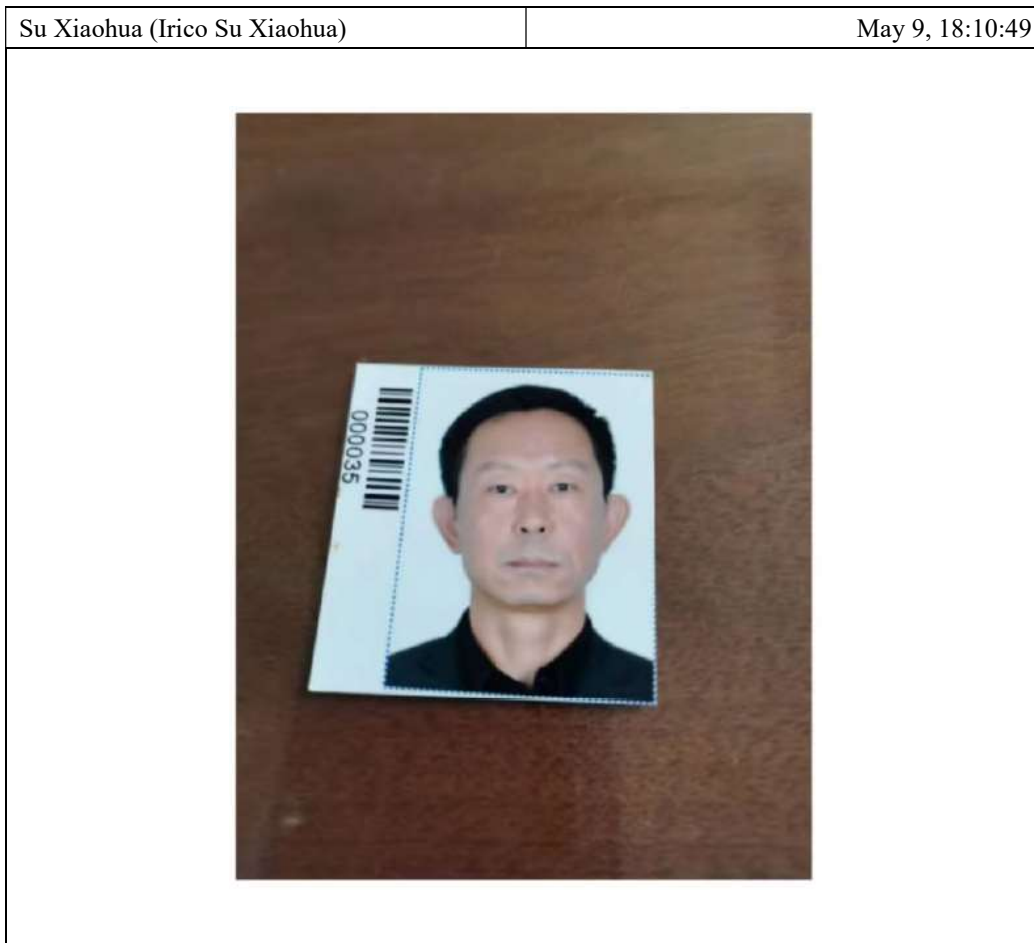


Address in the City (County):			
Citizen Identity Card No.:	<div> <div></div> <div></div> <div></div> <div></div> </div>	Height:	<div> <div></div> <div></div> </div>
Degree of Education:	High school degree	Marital Status:	With a spouse
Service Provided for:	Irico Electronics Group Co., Ltd.	Occupation:	Worker
When did the resident move to the city (county)? Where did he/she move from?			
When did the resident move to the address? Where did he/she move from?			
Signature and/or seal of registrar: Guo Qiao	Registration date:   Month   Day   Year November 26, 1997		

CONFIDENTIAL

## Translation

IRI-SU-000119E



CONFIDENTIAL

Translation





IRI-SU-000120E

Baichigantou	May 10, 11:05:53
Mr. Su, I have received them. Will you send me the paper version of the photo or what's your plan?	
Su Xiaohua (Irico Su Xiaohua)	May 10, 11:07:52
I keep them at home. How many pictures do you want? I'll ask my wife to give it to you	

CONFIDENTIAL

Translation

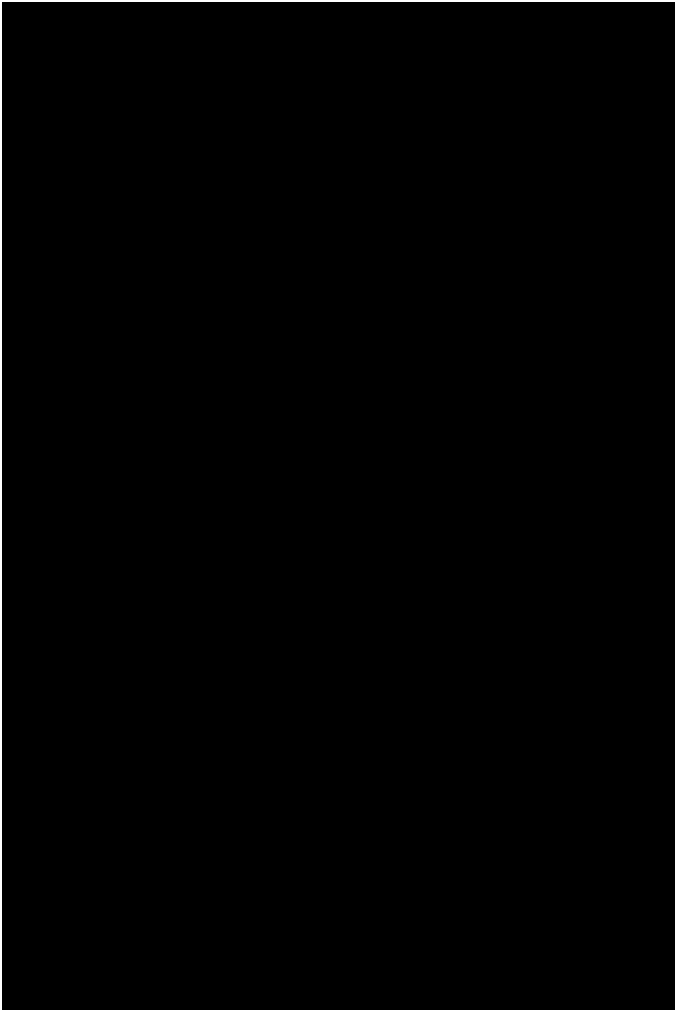
IRI-SU-000121E

3:56 PM  0.1K/s 	   71
< Baichigantou and Su Xiaohua ***	
Baichigantou	May 10, 11:10:13
Four	
Su Xiaohua (Irico Su Xiaohua)	May 10, 11:10:53
OK, I will tell my wife.	
Baichigantou	May 10, 11:11:08
All right.	
Baichigantou	May 12, 15:27:36
Mr. Su, when can I get the photos?	
Su Xiaohua (Irico Su Xiaohua)	May 12, 15:46:46
The photos have been developed. I will ask my wife to send to you.	
Baichigantou	May 12, 16:08:57
All right	

CONFIDENTIAL

Translation

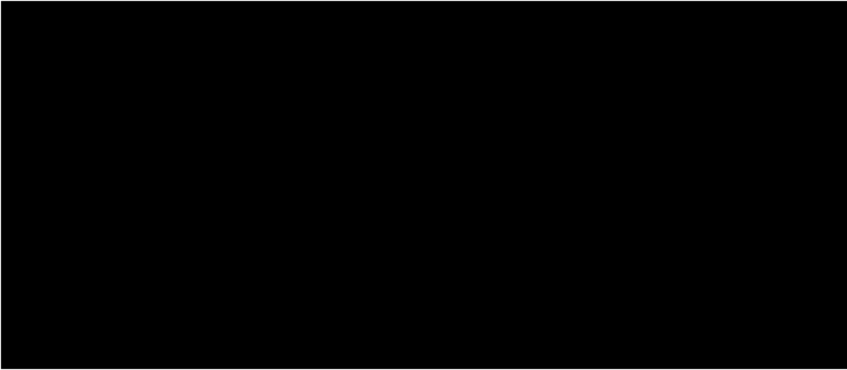
IRI-SU-000122E

Baichigantou	May 23, 14:30:16
<p>Mr. Su, when you go to the photo studio, tell them that you want to get the photos for your official passport. Photos should have barcode, and should not be cropped; A return receipt is required. These two images are examples, and the form of your photos must be consistent with them.</p>	
Baichigantou	May 23, 14:30:16
<div style="text-align: center;"></div> <p><b>This return receipt is used for applying for an official passport only</b> <b>Return receipt for ePassport photo</b> <b>This return receipt is used for applying for an official passport only</b></p>	

CONFIDENTIAL

Translation

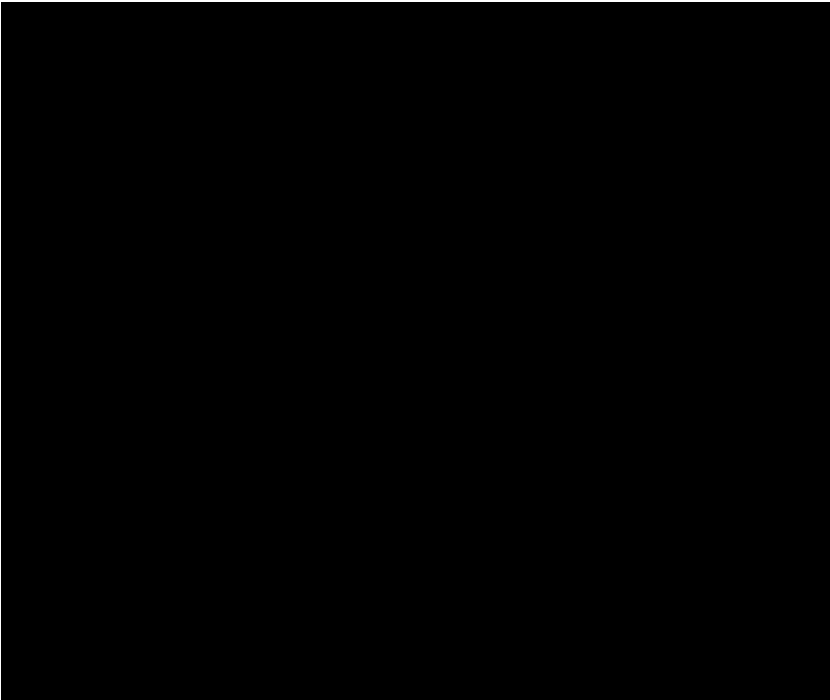
IRI-SU-000123E

Baichigantou	May 23, 14:30:27
	
[illegible] platform	Page 2 of 2
The 2nd [illegible]	
Entry and Exit Documents of the People's Republic of China for Business Purposes Return Receipt for Digital Picture  [illegible]	<div>Signature: [signature: Qin [illegible]shan]</div> <div>[illegible]</div>
Baichigantou	May 23, 14:31:42
When you are ready, email me the electronic version of the photo and send the paper version to my Group address.	
Baichigantou	May 23, 14:36:48
Mr. Su, the time is very tight, CEC has been urging the progress. If it is OK today, please go to the photo studio and take the photos.	
Su Xiaohua (Irico Su Xiaohua)	May 23, 14:37:26
All right.	
Baichigantou	May 23, 15:18:42
Mr. Su, when taking photos, be sure to tell the photo studio that the photos are used for applying for an official passport in Guangzhou City, Guangdong Province.	

CONFIDENTIAL

Translation

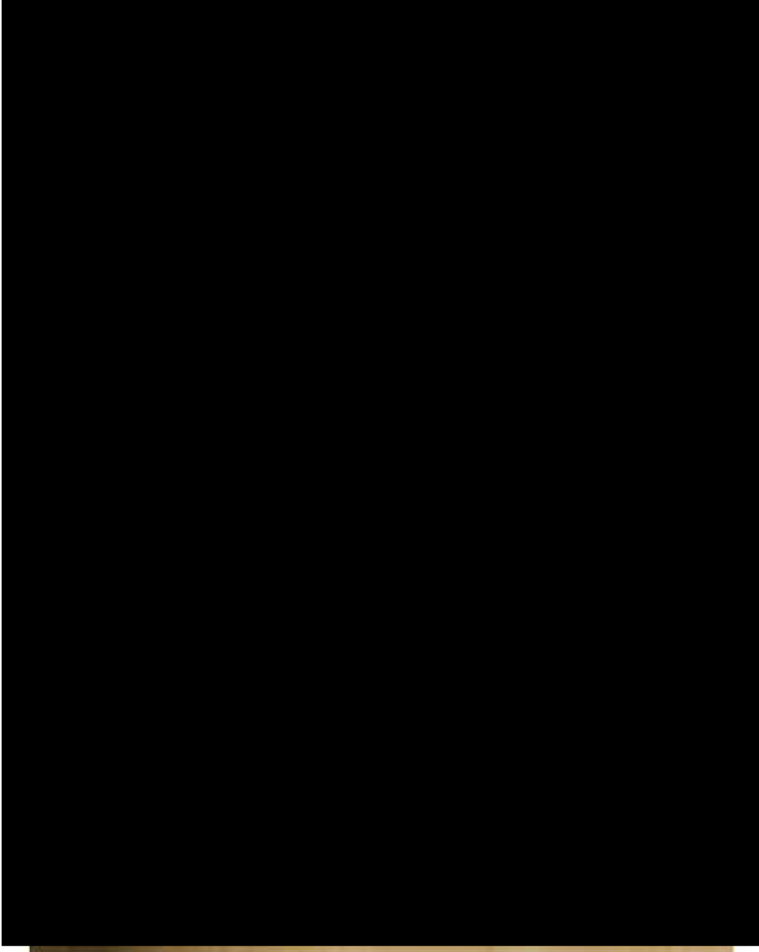
IRI-SU-000124E

Su Xiaohua (Irico Su Xiaohua)	May 23, 15:57:51
All right	
Su Xiaohua (Irico Su Xiaohua)	May 23, 16:47:36
[Special message]	
Baichigantou	May 24, 10:40:42
[Special message]	
Su Xiaohua (Irico Su Xiaohua)	May 24, 11:37:14
	

CONFIDENTIAL

Translation

IRI-SU-000125E

Su Xiaohua (Irico Su Xiaohua)	May 24, 11:37:15
	
May 24, 2022	Inspection and handling platform for digital pictures for certificates for international travels
The 1st copy: for submission to the relevant department	

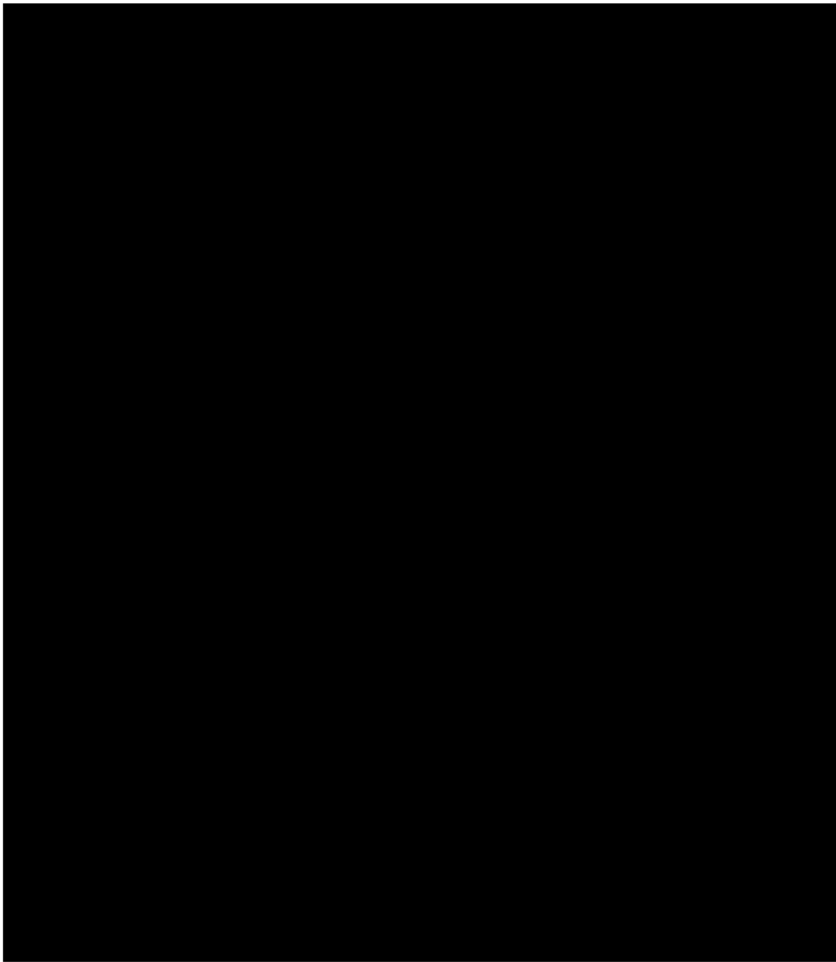


<p><b>Entry and Exit Documents of the People's Republic of China for Business Purposes</b></p> <p><b>Return Receipt for Digital Picture</b></p> <p>The digital picture of you meets the relevant standards for digital pictures for electronic passports for business purposes. The applicant himself or herself or his or her guardian should take this return receipt to go through the application formalities in accordance with the relevant provisions.</p> <p>Reference number: 10000000012205240001</p> <p>Inspection platform website:  <a href="http://www.mrtdephoto.com">www.mrtdephoto.com</a>  <a href="http://www.mrtdephoto.net">www.mrtdephoto.net</a></p> <p>Platform contact number: 18922192818</p> <p>Photographer:  Tel.:  Inspection time: May 24, 2022 11:05:22</p> <p>Please apply for a certificate within 3 months from the day after the date of photograph (which may be postponed if it is on a public holiday)</p> <p>The digital picture will not be kept after the due date</p> <p>10000000012205240001</p>	<table border="1"> <tr> <td data-bbox="818 218 971 296">Signature:</td> <td data-bbox="972 218 1232 296">[signature: Su Xiaohua]</td> </tr> </table> <p>The applicant himself or herself should sign his or her name in the above box.</p> <p>The signature should not contact or cross the box</p>	Signature:	[signature: Su Xiaohua]
Signature:	[signature: Su Xiaohua]		

CONFIDENTIAL

Translation

IRI-SU-000126E

Su Xiaohua (Irico Su Xiaohua)	May 24, 11:37:16
	
May 24, 2022	Inspection and handling platform for digital pictures for certificates for international travels
The 2nd copy: for retention by the applicant himself or herself	

<p><b>Entry and Exit Documents of the People's Republic of China for Business Purposes</b></p> <p><b>Return Receipt for Digital Picture</b></p> <p>The digital picture of you meets the relevant standards for digital pictures for electronic passports for business purposes. The applicant himself or herself or his or her guardian should take this return receipt to go through the application formalities in accordance with the relevant provisions.</p> <p>Reference number: 10000000012205240001</p> <p>Inspection platform website:  <a href="http://www.mrtdephoto.com">www.mrtdephoto.com</a>  <a href="http://www.mrtdephoto.net">www.mrtdephoto.net</a></p> <p>Platform contact number: 18922192818</p> <p>Photographer:  Tel.:  Inspection time: May 24, 2022 11:05:22</p> <p>Please apply for a certificate within 3 months from the day after the date of photograph (which may be postponed if it is on a public holiday)</p> <p>The digital picture will not be kept after the due date</p> <p>10000000012205240001</p>	<table border="1"> <tr> <td data-bbox="820 220 966 296">Signature:</td> <td data-bbox="966 220 1234 296">[signature: Su Xiaohua]</td> </tr> </table> <p>The applicant himself or herself should sign his or her name in the above box.</p> <p>The signature should not contact or cross the box</p>	Signature:	[signature: Su Xiaohua]
Signature:	[signature: Su Xiaohua]		

CONFIDENTIAL

Translation

IRI-SU-000127E

Baichigantou	May 24, 11:41:48
Received, thank you.	
PRIVILEGED MATERIAL REDACTED	
Su Xiaohua (Irico Su Xiaohua)	May 25, 17:40:49
Received.	
Su Xiaohua (Irico Su Xiaohua)	May 26, 09:25:05
The remote host of my mailbox has been shut down and I cannot receive it. Please send documents to me via Lanxin. Thanks!	
Baichigantou	May 26, 09:25:23
All right	

CONFIDENTIAL

Translation

IRI-SU-000128E

下午3:54 | 10.4K/s

蓝牙 静音 72%



百尺竿头与苏晓华



2022年1月17日 至 2022年5月26日

PRIVILEGED MATERIAL REDACTED



百尺竿头

1月17日 10:04:04



因公临时赴港澳人员备案表、承...

14.3KB



苏晓华(彩虹苏晓华)

1月17日 10:04:55

好的。

苏晓华(彩虹苏晓华)

1月17日 11:04:38



因公临时赴港澳人员备案表、承...

17.2KB



百尺竿头

1月17日 14:37:13

苏总，承诺书需要打印出来手写签字，再发扫描件给我



苏晓华(彩虹苏晓华)

1月17日 14:37:58

蓝信上已发你。



百尺竿头

1月17日 14:38:30

好的



苏晓华(彩虹苏晓华)

2月15日 12:21:27



卢琛: #香港疫情 失控 国家队到...



百尺竿头

5月6日 09:34:14

苏总，邮件已发请查收



苏晓华(彩虹苏晓华)

5月6日 09:41:44

我的邮箱一直有问题没启用，可否微信



百尺竿头

5月6日 10:11:32

[特殊消息]



苏晓华(彩虹苏晓华)

5月6日 10:14:40

[特殊消息]



百尺竿头

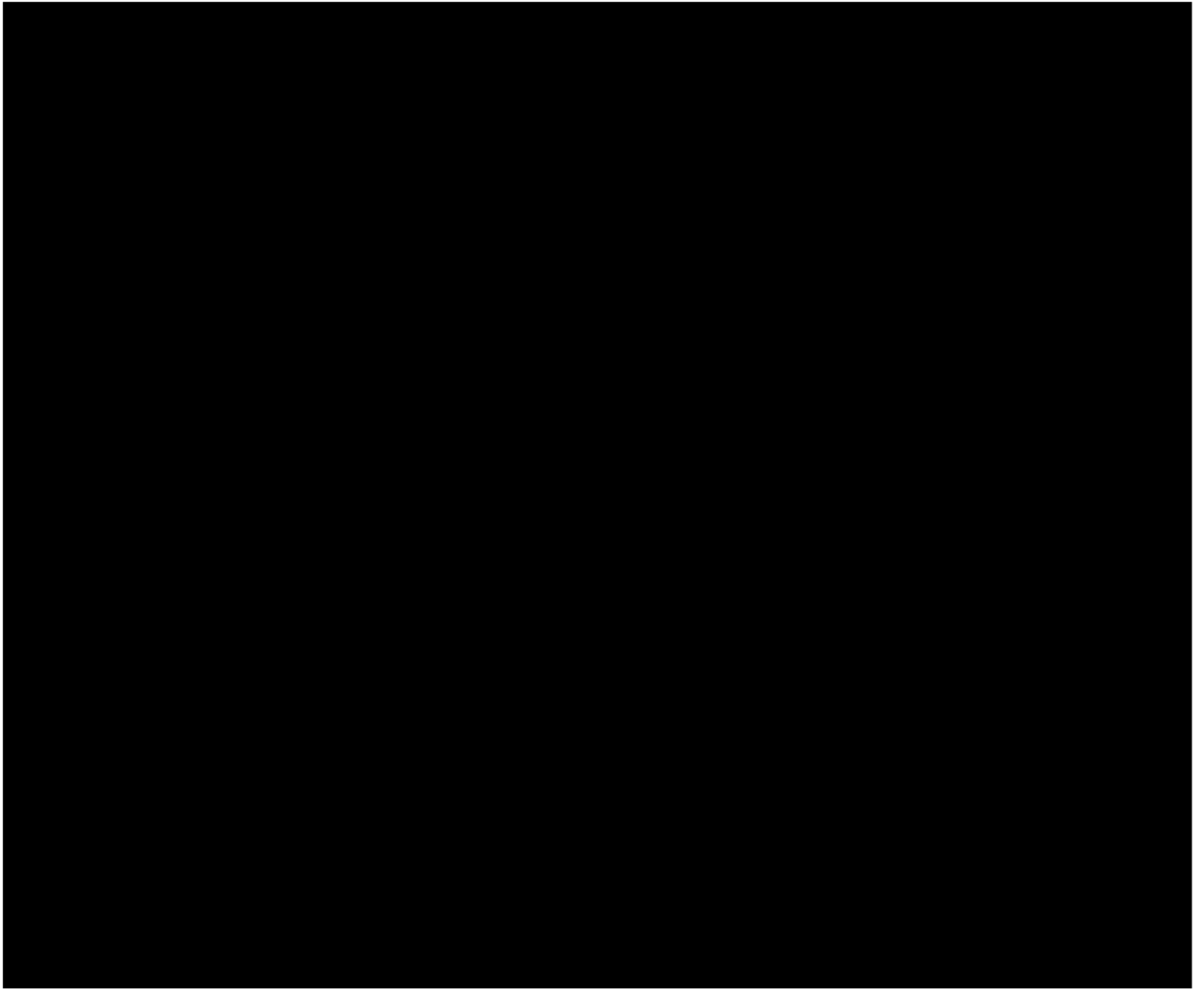
5月6日 10:40:33

[特殊消息]

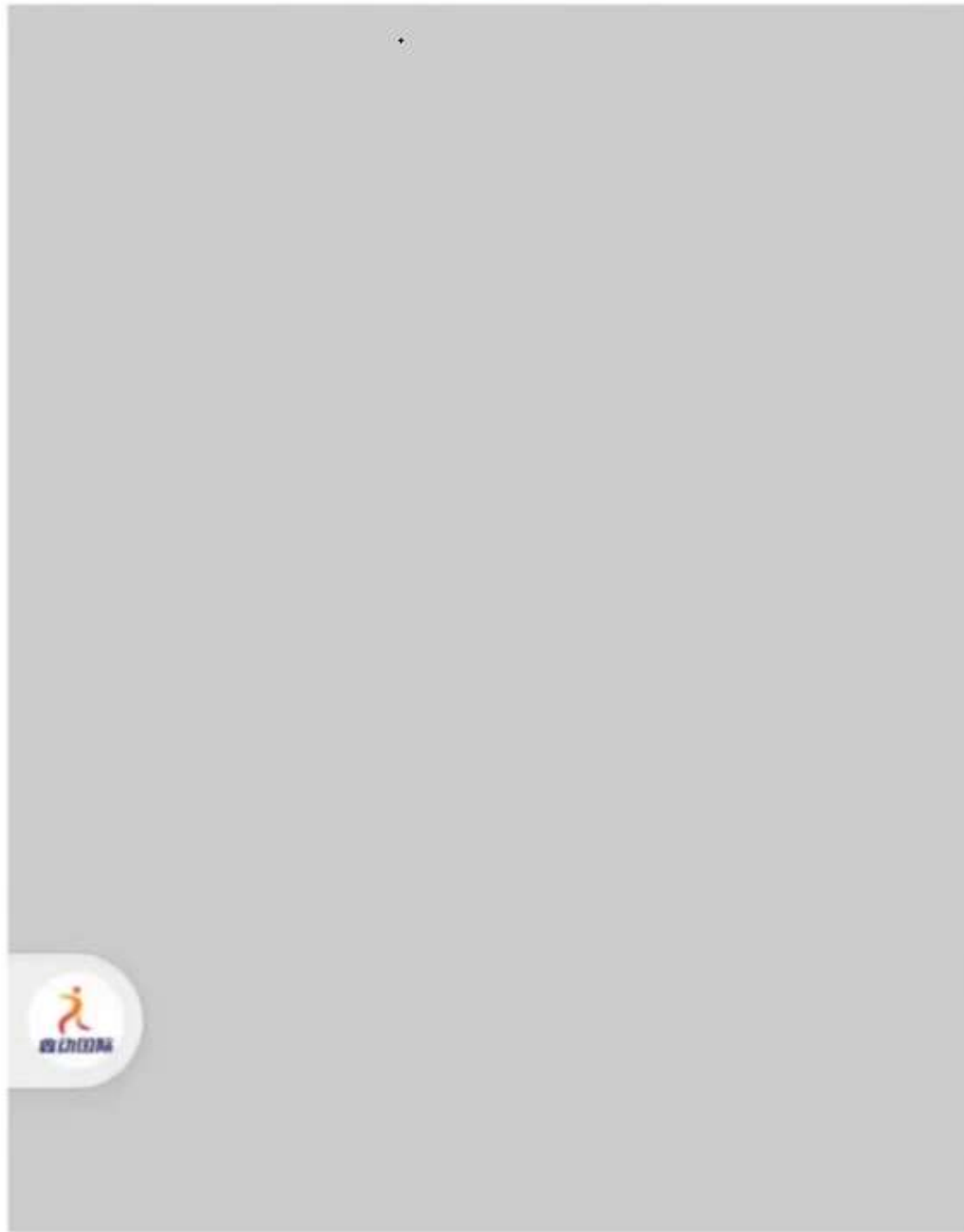
百尺竿头

5月6日 14:45:59

苏总，我在“健康西安”小程序上能找到我自己的接种记录，如图所示。麻烦你找找看佛山有没有类似的公众号可以查到你自己的接种记录，要求接种记录上可以看到自己的姓名、身份证号即可。如果有的话就不用再到医院开接种证明









苏晓华(彩虹苏晓华)

5月6日 14:52:33

好的。

苏晓华(彩虹苏晓华)

5月6日 16:48:10

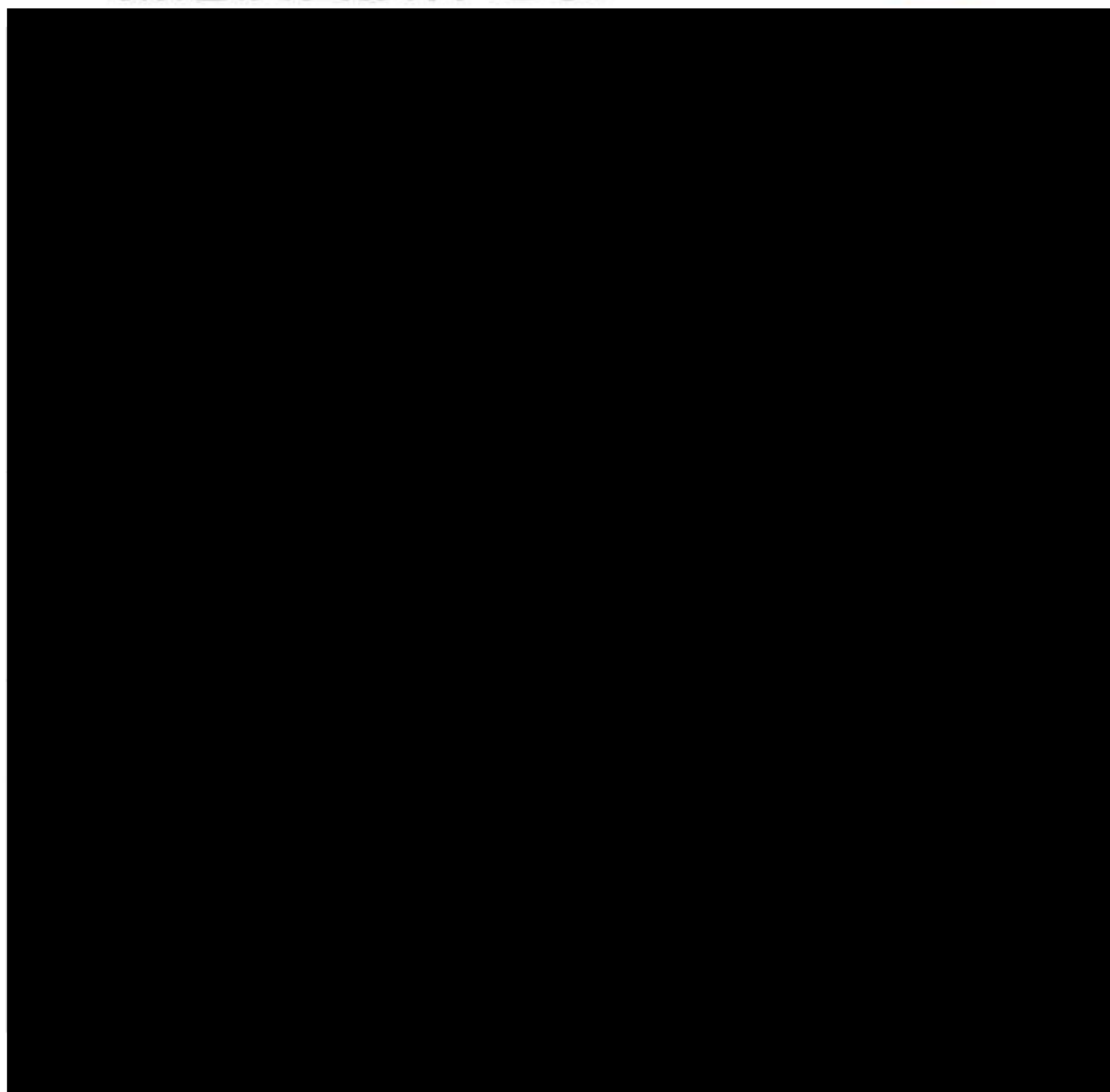


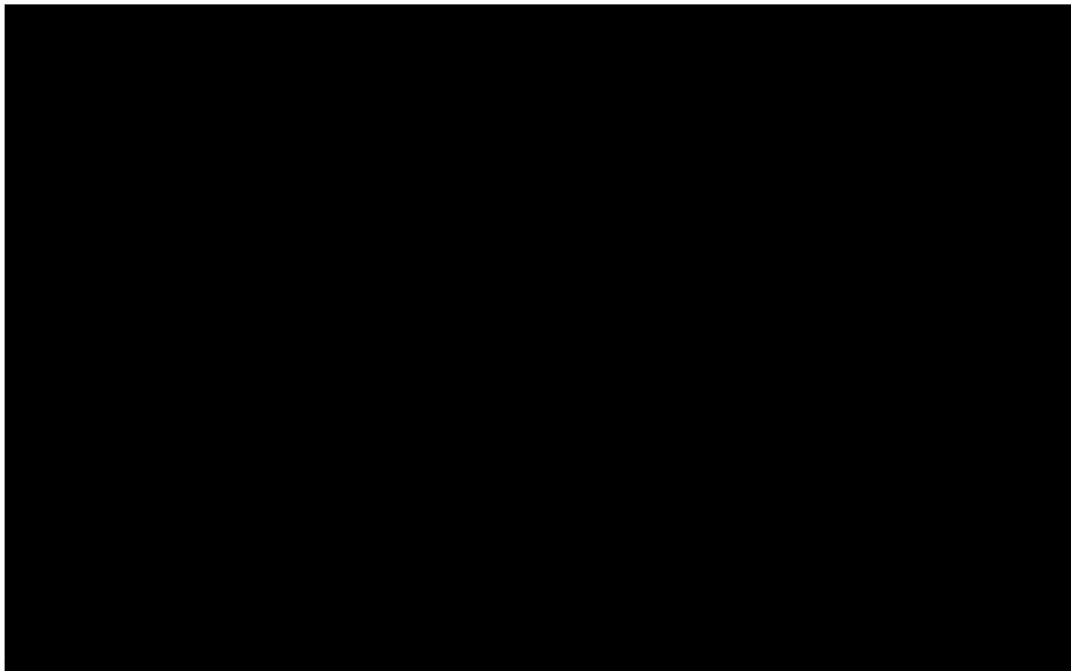
< 新冠疫苗接...



## 新冠疫苗接种记录

刷新





百尺竿头

5月7日 10:48:25

苏总，经过确认这个截图不行，身份证号看不到。我个人建议你可以问问佛山当地的人是不是有别的公众号可以查到更完整的接种记录，比如在陕西现在每天在用的“陕西健康码”这个小程序查出来的接种记录也是看不到身份证号的，但是用“健康西安”这个小程序查到的接种记录就很完整，能看到身份信息。还有一个办法就是安排人在佛山那边到你接种的医院去，可能提供你的身份证号就能打印接种证明；昨天早上我在彩虹医院问的情况就是只提供身份证号就可以，不一定必须本人到场



苏晓华(彩虹苏晓华)

5月7日 10:49:44

好的。

苏晓华(彩虹苏晓华)

5月7日 11:14:49

已咨询了没有这个功能，不可以。我让人  
找医院问下。

苏晓华(彩虹苏晓华)

5月7日 11:21:25

[特殊消息]

苏晓华(彩虹苏晓华)

5月7日 15:02:47



苏总新冠疫苗接种记录证明（珠...  
159.0KB



百尺竿头

5月7日 15:03:12

收到👉

百尺竿头

5月9日 15:49:24

苏总，还需要提供你的户口本扫描件（包括户主页和本人页）。另外，办理港澳通行证需要证件照，目前您不在咸阳，需要你在当地找一家能够拍护照照片的照相馆，将照片拍好后快递寄给我



苏晓华(彩虹苏晓华)

5月9日 15:50:16

好的

苏晓华(彩虹苏晓华)

5月9日 16:10:25





百尺竿头

5月9日 16:17:47

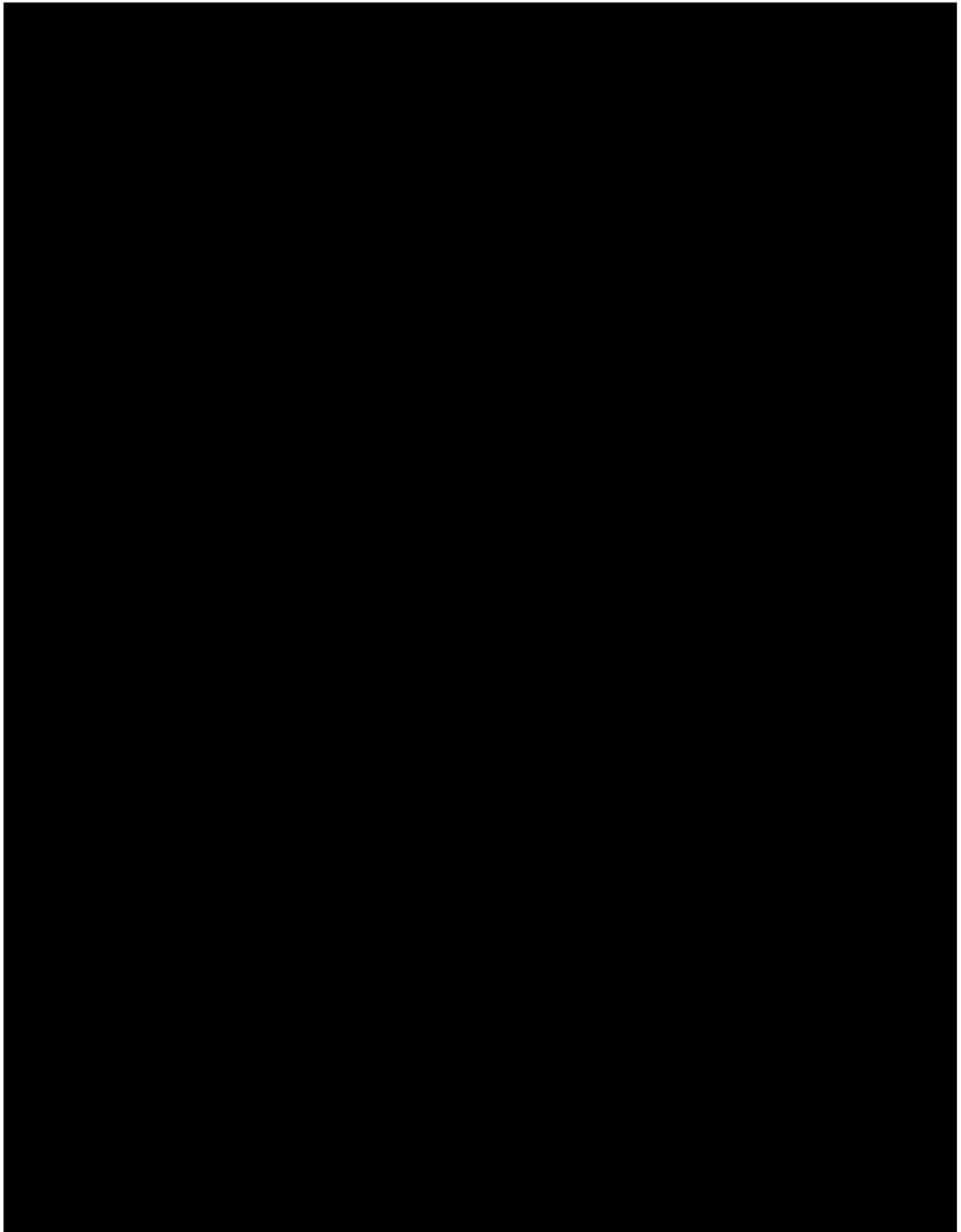
苏总，办理港澳通行证要求的是白底照片，对于纸质版的尺寸也有具体的要求。您最好是在当地找一家照相馆，说明是要办港澳通行证用，照一下洗出来，因为最后纸质版要交给中国电子，他们还要拿到北京去办，所以照片一定要符合要求



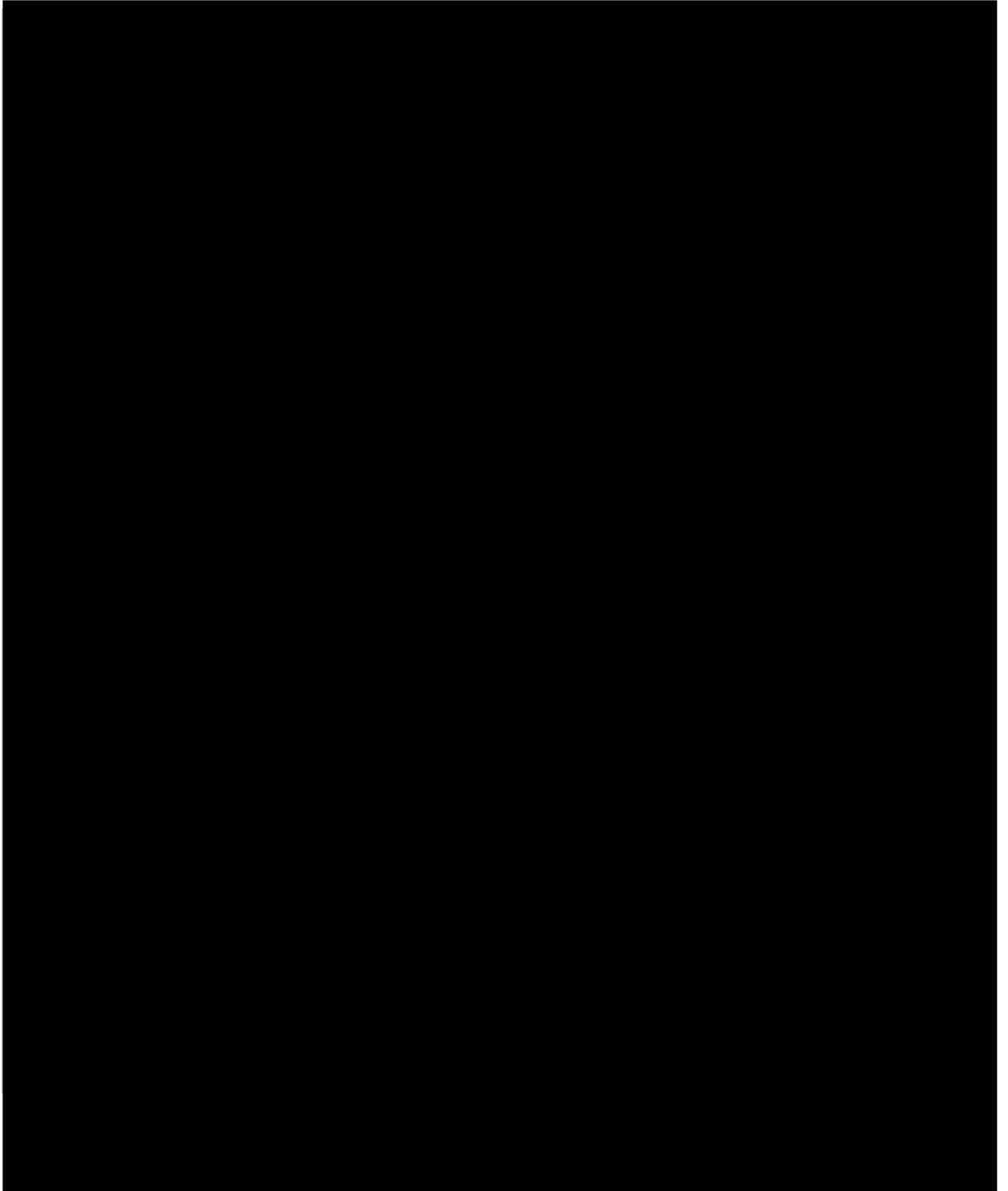
苏晓华(彩虹苏晓华)

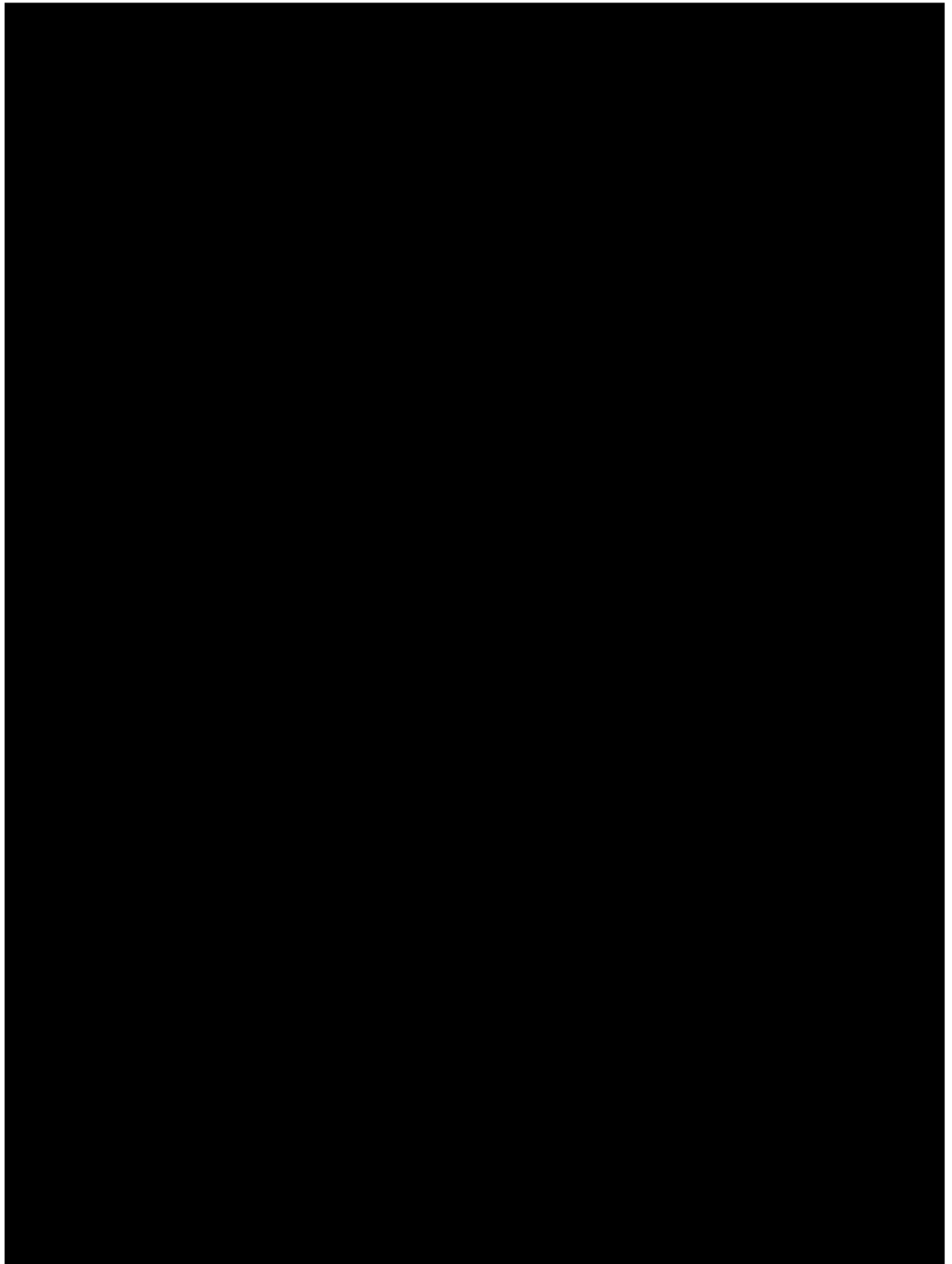
5月9日 16:19:29

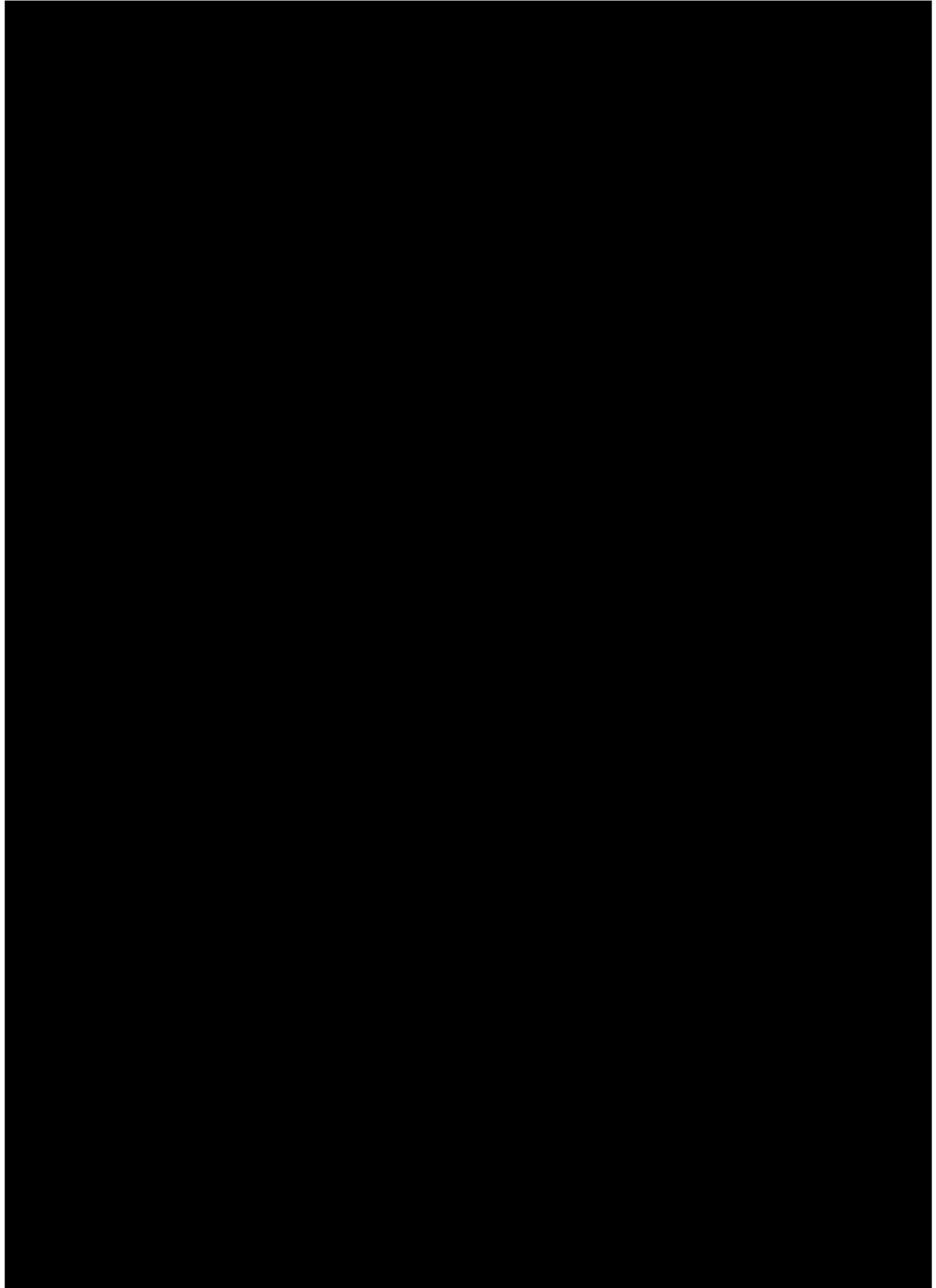
好的。

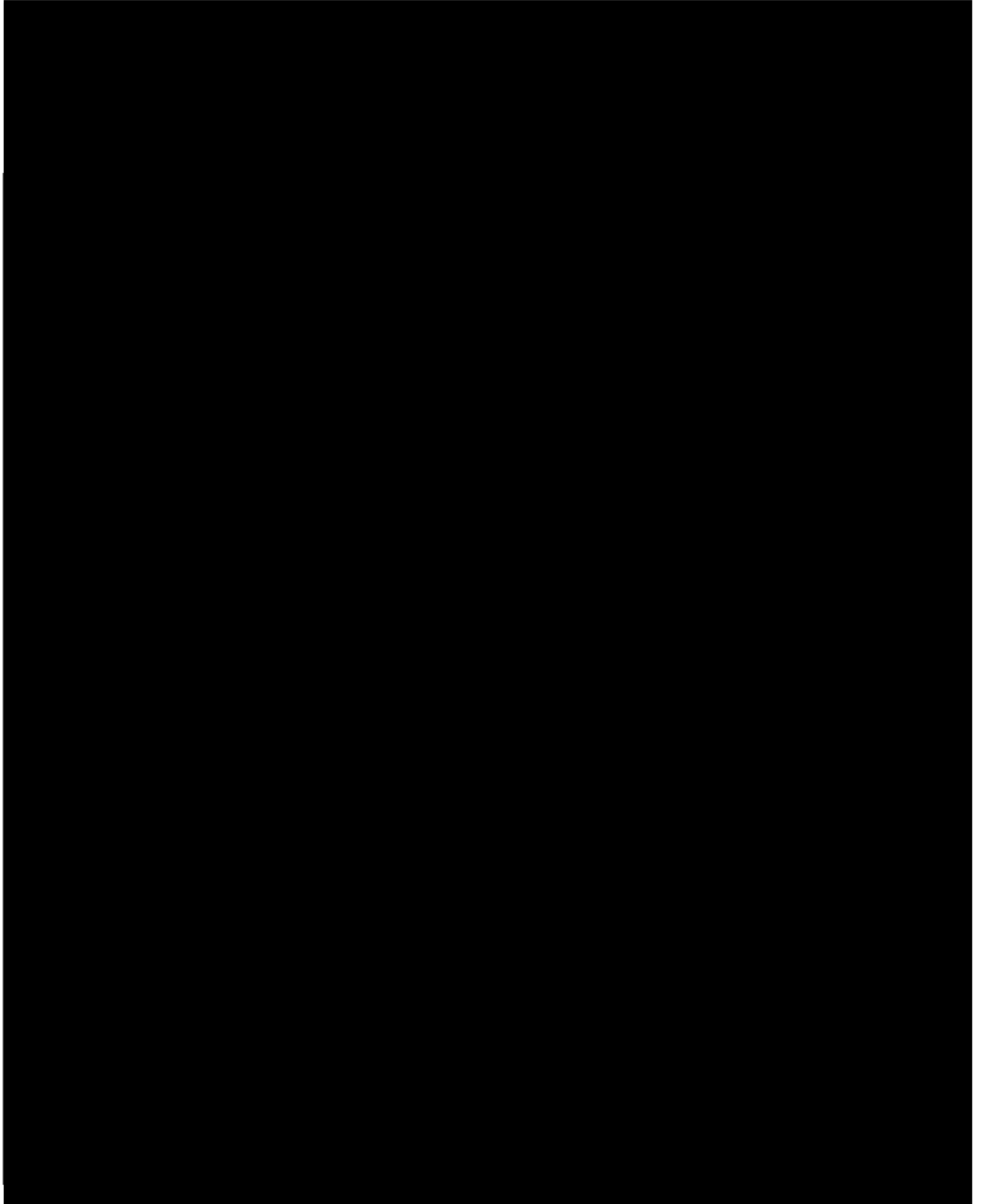


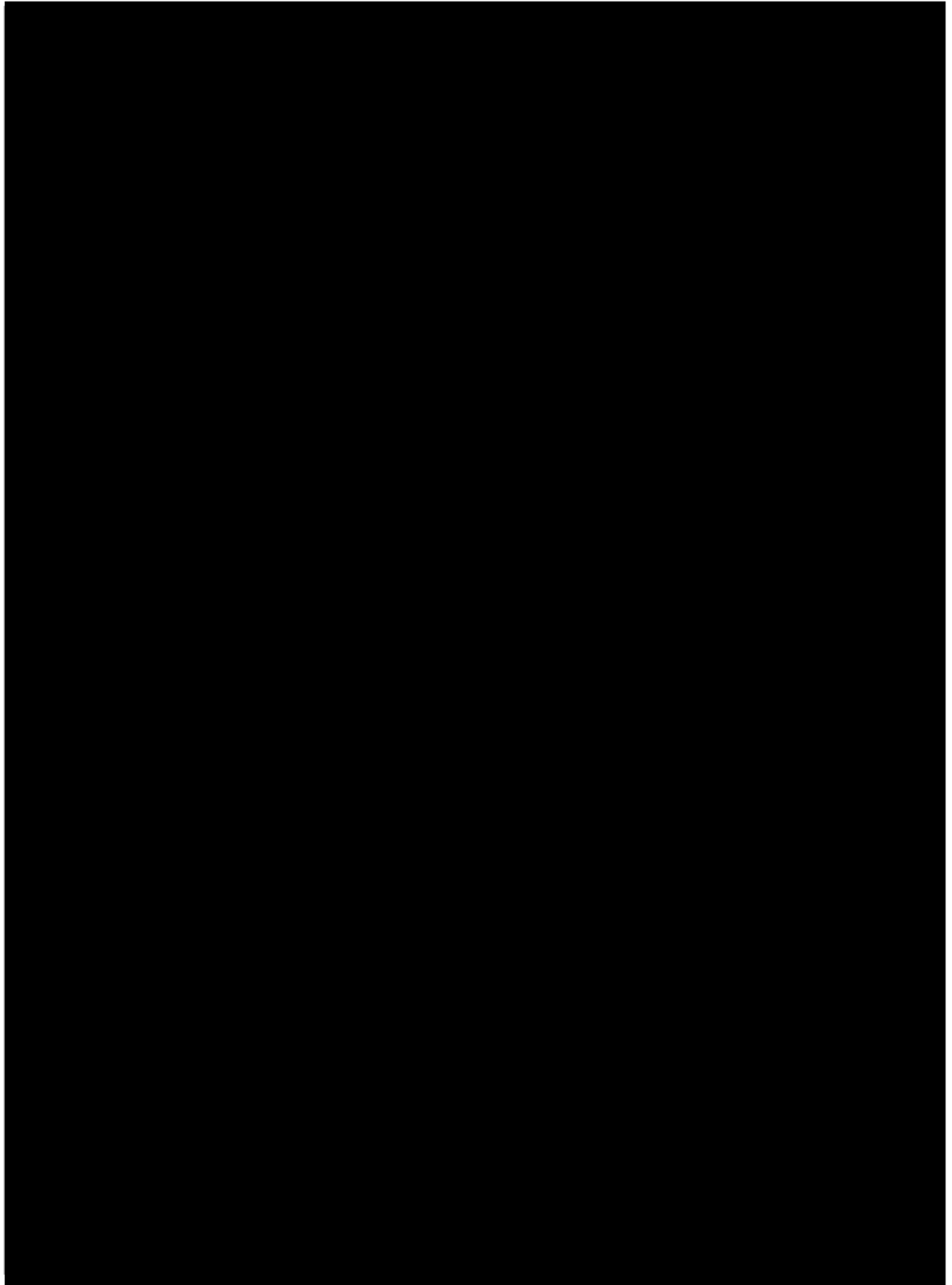












苏晓华(彩虹苏晓华)

5月9日 18:10:49





百尺竿头

5月10日 11:05:53

苏总，收到了。照片纸质版寄给我还是怎么弄？

---



苏晓华(彩虹苏晓华)

5月10日 11:07:52

在家放着，要几张？我让我夫人抽空给你

下午3:56 | 0.1K/s

蓝牙 信号 71



百尺竿头与苏晓华



百尺竿头

5月10日 11:10:13

需要四张



苏晓华(彩虹苏晓华)

5月10日 11:10:53

知道了，我告诉我夫人。



百尺竿头

5月10日 11:11:08

好的、



百尺竿头

5月12日 15:27:36



苏总，照片什么时候能给拿过来？



苏晓华(彩虹苏晓华)

5月12日 15:46:46

已洗。好了让我老婆给您送去。



百尺竿头

5月12日 16:08:57

好的



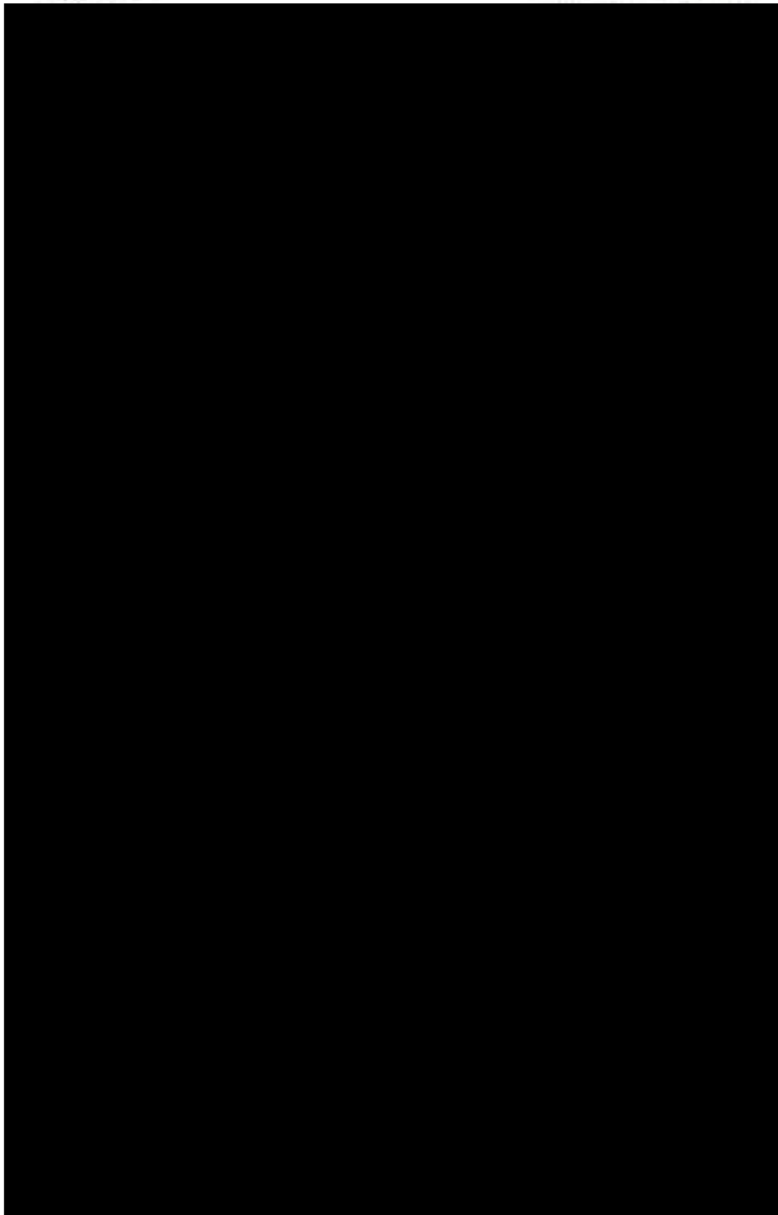
百尺竿头

5月23日 14:30:16

苏总，您到照相馆去，就说是要办理因公护照使用的照片。照片要带条形码，不要裁剪；需要有回执。这两张图片是示例，形式必须保持一致

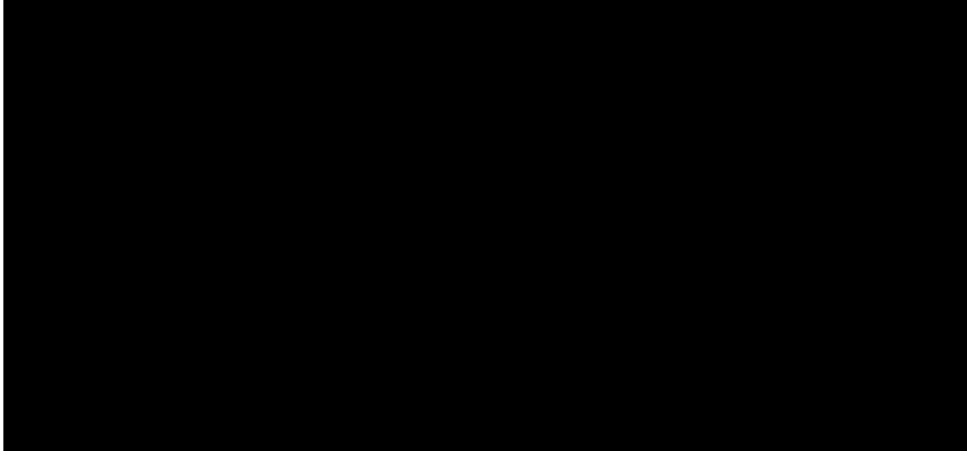
百尺竿头

5月23日 14:50:16



百尺竿头

5月23日 14:30:27



百尺竿头

5月23日 14:31:42

准备好以后，把电子版照片发给我，同时  
把纸质版寄到集团给我

百尺竿头

5月23日 14:36:48

苏总，时间很紧张，中国电子一直在催。  
如果今天可以的话，麻烦您就去把照片照  
了



苏晓华(彩虹苏晓华)

5月23日 14:37:26

好的。



百尺竿头

5月23日 15:18:42

苏总，照相时要给照相馆的人说是在广东  
省广州市办理因公护照



苏晓华(彩虹苏晓华)

5月23日 15:57:51

好的

苏晓华(彩虹苏晓华)

5月23日 16:47:36

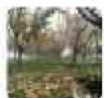
[特殊消息]



百尺竿头

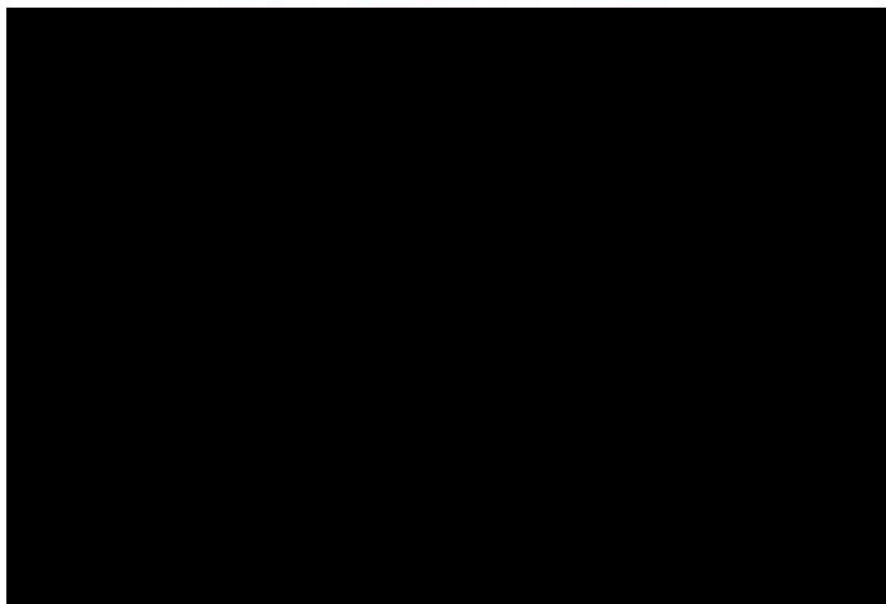
5月24日 10:40:42

[特殊消息]



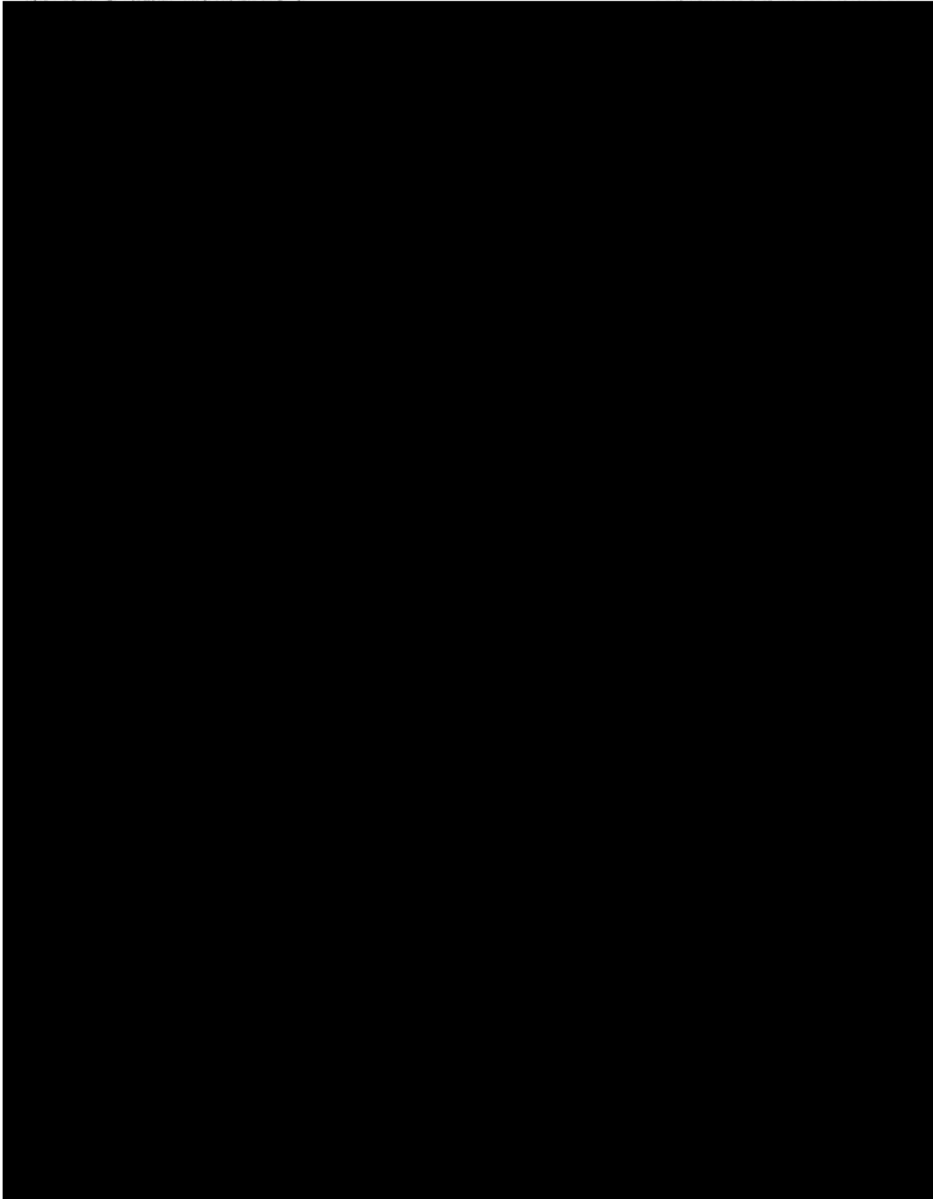
苏晓华(彩虹苏晓华)

5月24日 11:37:14



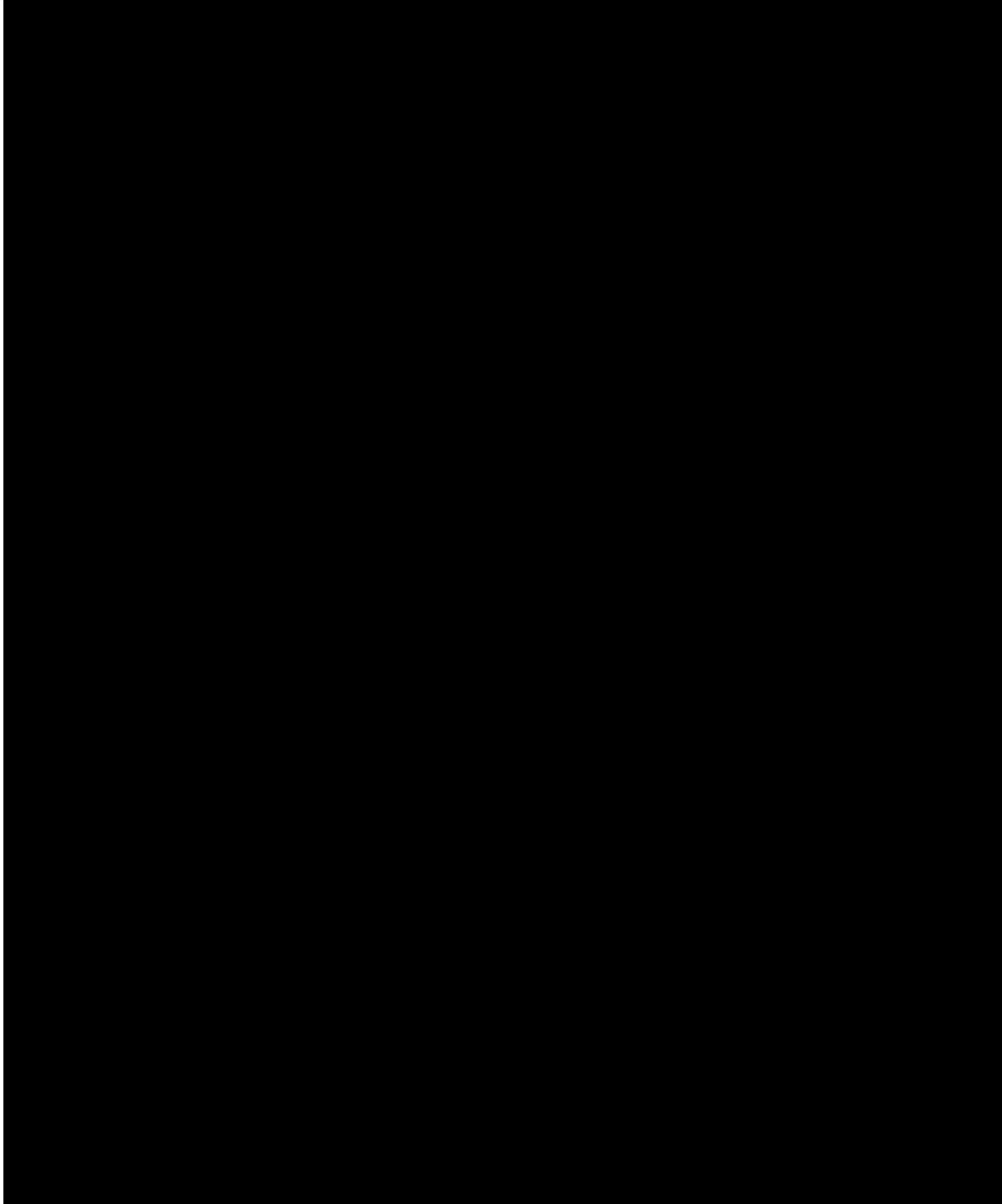
苏晓华(彩虹苏晓华)

5月24日 11:37:15



苏晓华(彩虹苏晓华)

5月24日 11:37:16





百尺竿头

5月24日 11:41:48

收到，非常感谢！

PRIVILEGED MATERIAL REDACTED



苏晓华(彩虹苏晓华)

5月25日 17:40:49

收到。

苏晓华(彩虹苏晓华)

5月26日 09:25:05

我的邮箱远程主机关闭收不到，发资料请用蓝信发我。谢谢！



百尺竿头

5月26日 09:25:23

好的

# **Exhibit 21**

# **FILED UNDER SEAL**



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fax +1-310-564-1944



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ATA Member Number: 248719

## CERTIFIED TRANSLATION

### Description of Document(s):

<b>IRICO GROUP CO., LTD. MEETING MINUTES</b>
<b>APRIL 7, 2022</b>
<b>IRI-SU-000137 through IRI-SU-000140</b>

Source Language: <b>CHINESE</b>	Target Language: <b>ENGLISH</b>
---------------------------------	---------------------------------

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IN WITNESS WHEREOF, Language Fish LLC has caused the Certificate to be signed by its duly authorized officer(s).

**By:** Sean Kirschenstein, Director

**Date:** January 12, 2023

A copy of the translated version(s) is attached to this statement of certification.



Internal

## **Irigo Group Co., Ltd. Meeting Minutes**

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### **Meeting Minutes for the Secretary's Special Topic Meeting on April 7, 2022**

On April 7, 2022, our Group company convened a secretary's special topic meeting. The attendees included the following: the Party Committee Secretary of the Group, Chairman Si Yun-Cong, the Deputy Party Committee Secretary, Chief Executive Officer Yang Yuan Jiang, Discipline Committee Secretary Bao Yong, and the Department Head of the Human Resources Department Shi Feng. The summary of the meeting minutes is as follows:

### **Sensitive Non-Responsive Personnel Matters Redacted**

**Sensitive Non-Responsive Personnel Matters Redacted**

## **Sensitive Non-Responsive Personnel Matters Redacted**

### **6. Regarding matters related to Su Xiao Hua reaching retirement age and departure**

In accordance with the relevant rules in the "Performance and Evaluation Measures for Managers of Supervisors of Irico Group, Co. Ltd.", Su Xiao Hua, the regional general manager for the Huanan area of Xianyang Irico Industrial Group Co., Ltd., has reached the upper age limit for employment in March 2022, and will leave his position as manager at the end of December to retire and rest. Because he himself submitted a request to leave the position ahead of schedule, after discussion, it has been agreed that Su Xiao Hua may leave the position ahead of schedule after reaching upper age limit for employment. The relevant administrative work regarding Su Xiao Hua leaving the position shall be processed by Irico Industrial based on the relevant rules and stipulations in the "Performance and Evaluation Measures for Managers of Supervisors of Irico Group, Co. Ltd."

**I. Date:** April 7, 2022

**II. Location:** Xianyang office building meeting room 303

**III. Chair:** Si Yun Cong

**IV. Participants:** Yang Yuan Jiang, Bao Yong

**V. Recorded by:** Shi Feng

**VI. Agenda:**

**Sensitive Non-Responsive Personnel Matters Redacted**

6. Regarding matters related to Su Xiao Hua reaching retirement age and departure

---

Copy: Relevant leaders of the Group company.

---

Human Resources Department

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Printed and distributed on April 8, 2022

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内 部

# 彩虹集团有限公司纪要

---

## 2022 年 4 月 7 日书记专题会纪要

2022 年 4 月 7 日,集团公司召开书记专题会,集团党委书记、董事长司云聪,党委副书记、总经理阳元江,纪委书记包勇,人力资源部部长石峰参加会议。会议形成纪要如下:

**Sensitive Non-Responsive Personnel Matters Redacted**

## Sensitive Non-Responsive Personnel Matters Redacted

## Sensitive Non-Responsive Personnel Matters Redacted

### 六、关于苏晓华到龄离岗有关事宜

根据《彩虹集团有限公司经理人管理及绩效考评办法》有关规定，咸阳彩虹集团实业有限公司华南区域总经理苏晓华 2022 年 3 月到达任职年龄上限，到 12 月底退出经理人岗位，离岗休息。因本人提出提前离岗要求，经讨论，同意苏晓华到达任职年龄上限后提前离岗，由彩虹实业参照《彩虹集团有限公司经理人管理及绩效考评办法》有关规定，办理苏晓华离岗手续。

一、时 间：2022 年 4 月 7 日

二、地 点：咸阳办公楼 303 会议室

三、主 持：司云聪

四、参 加：阳元江、包 勇

五、记 录：石 峰

六、议 题：

Sensitive Non-Responsive Personnel Matters Redacted

6. 关于苏晓华到龄离岗有关事宜

---

抄送：集团公司有关领导。

---

集团人力资源部

---

2022 年 4 月 8 日印发



# **Exhibit 22**

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fax +1-310-564-1944



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ATA Member Number: 248719

## CERTIFIED TRANSLATION

### Description of Document(s):

<b>RESIGNATION REPORT</b>
<b>SU XIAOHUA</b>
<b>IRI-SU-000141</b>

Source Language: <b>CHINESE</b>	Target Language: <b>ENGLISH</b>
---------------------------------	---------------------------------

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IN WITNESS WHEREOF, Language Fish LLC has caused the Certificate to be signed by its duly authorized officer(s).

**By:** Sean Kirschstein, Director

**Date:** March 3, 2023

A copy of the translated version(s) is attached to this statement of certification.

## Resignation Report

To all of the respected leaders:

Good day!

For a long period of time I have always conscientiously performed my job duties at my own post, and I have always been involved in various management tasks in South China with a high sense of responsibility and mission, and I have always done so by welcoming all of the challenges at work. At the same time, I am also very grateful to the leaders of Irigo Group and Irigo Industrial Company for their cultivation of and care for me.

However, due to the fact that I have been working outside my home for a long period of time, it has been impossible to take care of my elderly parents at home. Last year, my father, who was nearly 90 years old, passed away, and now I have my elderly mother, who is more than 80 years old. She has not had anyone to take care of her for a long time. She has been on my mind, and I am quite worried.

At this time, I have reached the upper limit of the employment age for managers. Due to the above personal reasons, I would like to apply for early resignation from my position as a manager and terminate my employment relationship with the company. Please be advised.

Applicant: *Su Xiaohua [signature]*

Date of Application: 2022 / *[illegible]* / 25

## 辞职报告

尊敬的各位领导：

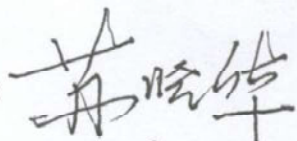
您们好！

本人长期以来兢兢业业的在自己的岗位上做好本职工作，始终以高度的责任心和使命感，以一往无前的工作精神扎进华南区的各项管理工作中。同时，也非常感谢彩虹集团及彩虹实业领导一直以来对我的栽培和关心。

然而，由于长期在外工作，根本无法照顾家中的老父母。去年近 90 岁的老父亲逝世，现家中还有一位 80 多的老母亲处于长期无人照顾，心中甚是挂念和担心。

目前，本人已达到经理人任职年龄上限，鉴于以上个人原因，现申请提前退出经理人岗位，解除与公司的劳动关系。请知悉。

申请人：



申请日期：

2022年5月25日

# **Exhibit 23**

# **FILED UNDER SEAL**



November 13, 2023

**Certification**

**Welocalize Translations**

**TRANSLATOR'S DECLARATION:**

I, **Johnson Wong**, hereby declare:

That I possess advanced knowledge of the Chinese and English languages. The attached Chinese into English translation has been translated by me and to the best of my knowledge and belief, it is a true and accurate translation of the document with bates numbers range:- IRI-SU-000208 - IRI-SU-000210

*(Digital or printed signature here above the line)*

A handwritten signature in black ink, appearing to be "J. Wong", written over a horizontal line.

**Johnson Wong**

Project Number: BBLLP\_2311\_P0043

15 W. 37th Street 4th Floor  
New York, NY 10018  
212.581.8870

# Irigo Group Limited

Irigo Group Document No. 8 of 2022

## Document Regarding the Recommendation of Zhang Jiming as the Candidate for Director and General Manager of Irigo (Foshan) Flat Panel Display Co., Ltd.

To Irigo (Foshan) Flat Panel Display Co., Ltd.:

In accordance with work requirements and after careful consideration, we recommend Zhang Jiming as the candidate for the positions of Director and General Manager of Irigo (Foshan) Flat Panel Display Co., Ltd., and to serve as the legal representative. Su Xiaohua will no longer serve as your company's Director, General Manager, and legal representative.

Please review this recommendation in accordance with the relevant provisions of the Company Law and the company's charter.

Attachment: Resume of the Recommended Individual

*[stamp] Irigo Group Limited*  
1101081232863  
Irigo Group Limited  
June 17, 2022

Attachment

## Resume of the Recommended Individual

Zhang Jiming, male, Han ethnicity, was born in January 1974 and a native of Luoyang, Henan Province. He graduated with a bachelor's degree in Business Administration from the Central Radio and TV University. He is a member of the Communist Party of China and an assistant engineer. Since joining the workforce in August 1995, he has held several positions, including team leader and scheduler of Workshop No. 2 at Irigo Color Tube Factory No. 2, secretary of the Youth League Committee and union official in the office of Irigo Color Picture Tube Factory No. 2, director of the Production Department and office director at Shaanxi Irigo Optoelectronic Materials Corporation, director of the Human Resources Department's Resettlement and Diversion Office at Irigo Group, deputy director of the Integrated Management Department at Xianyang Irigo Group Industrial Co., Ltd., deputy general manager of the Trade and Logistics Division at Xianyang Zhongdian Irigo Group Holdings Co., Ltd., vice general manager at Xi'an Irigo Electrical Appliance Industrial Co., Ltd., and deputy group leader of the Optimization and Integration Group at China Irigo Electronics Import and Export Co., Ltd. He is currently the vice general manager of Zhongdian Irigo Property Subsidiary of Xianyang Irigo Group Industrial Co., Ltd.



## Resolution of the Shareholders' Meeting of Irico (Foshan) Flat Panel Display Co., Ltd.

Attending shareholders of the Meeting: Irico Group Co., Ltd., Foshan Shunde District Changde Real Estate Development Co., Ltd.

The shareholders' meeting was held on July 28, 2022 at Irico (Foshan) Flat Panel Display Co., Ltd. The convening procedures and voting methods of this meeting complied with the relevant provisions of the 'Company Law of the People's Republic of China' and the charter of our company.

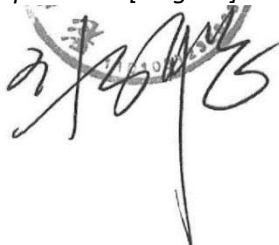
The company's shareholders' meeting consists of 2 members. The 2 attending shareholders, representing 100% of the company's voting rights, and the reached resolutions were approved by 100% of the voting rights of the company's shareholders. These actions are in accordance with the provisions of the 'Company Law of the People's Republic of China' and the company's charter. The content of the resolutions is as follows:

I. Agree to dismiss Su Xiaohua from his position as a company director; agree to elect Zhang Jiming as a company director; agree that Han Bin, Zhang Bing, Wang Dong, and Zheng Hui continue to serve as company directors. Agree to dismiss Su Xiaohua from his positions as the company's manager and legal representative; agree to appoint Zhang Jiming as the company's manager and legal representative. Agree that Li Yunpu continues to serve as the company's supervisor.

All shareholders: (signature seal)

Irico Group Limited

[stamp] Irico Group Limited [illegible]



Foshan Shunde District Changde Real Estate Development Co., Ltd.

[stamp] Foshan Shunde District Changde Real Estate Development Co., Ltd. [illegible]



July 28, 2022 (Company Seal)

[stamp] Irico (Foshan) Flat Panel Display Co., Ltd. [illegible]

# 彩虹集团有限公司

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彩团人函〔2022〕8号

## 关于推荐张继明为彩虹(佛山)平板显示有限公司董事、总经理候选人的函

彩虹(佛山)平板显示有限公司:

根据工作需要,经研究决定,推荐张继明为彩虹(佛山)平板显示有限公司董事、总经理候选人,并担任法定代表人。苏晓华不再担任贵公司董事、总经理、法定代表人。

请贵公司依据公司法和公司章程的有关规定予以审议。

附件:推荐人员简历



附件

## 推荐人员简历

张继明，男，汉族，1974年1月出生，籍贯河南省洛阳市，中央广播电视大学工商管理专业本科毕业，中共党员，助理工程师。1995年8月参加工作，历任彩虹彩色显像管二厂二车间班组长、调度，彩虹彩色显像管二厂办公室团委书记、工会干事，陕西彩虹光电材料总公司生产部部长、办公室主任，彩虹集团公司人力资源部安置分流办公室主任，咸阳彩虹集团实业有限公司综合管理部副部长，咸阳中电彩虹集团控股有限公司贸易物流事业部副总经理，西安彩虹电器工业有限公司副总经理，中国彩虹电子进出口有限公司优化整合小组副组长。现任咸阳彩虹集团实业有限公司中电彩虹物业分公司副总经理。

## 彩虹（佛山）平板显示有限公司股东会决议

出席会议股东：彩虹集团有限公司、佛山市顺德区长德置业发展有限公司

本次股东会于 2022 年 7 月 28 日在 彩虹（佛山）平板显示有限公司 召开，本次会议的召集程序、表决方式符合《中华人民共和国公司法》及本公司章程的有关规定。

公司股东会成员 2 人，出席本次会议的股东 2 人，代表公司股东 100 %表决权，所作出的决议经公司股东表决权 100 %同意通过，符合《中华人民共和国公司法》和本公司章程的规定。决议内容如下：

一、同意免去 苏晓华 的公司董事职务；同意选举 张继明 为公司董事；同意 韩彬、张兵、王栋、郑辉 继续担任公司董事。同意免去 苏晓华 公司经理、法定代表人职务；同意 张继明 担任公司经理、法定代表人。同意 李云普 继续担任公司监事。

全体股东：（签名、盖章）

彩虹集团有限公司

佛山市顺德区长德置业发展有限公司



# **Exhibit 24**

# **FILED UNDER SEAL**



November 13, 2023

**Certification**

**Welocalize Translations**

**TRANSLATOR'S DECLARATION:**

I, **Johnson Wong**, hereby declare:

That I possess advanced knowledge of the Chinese and English languages. The attached Chinese into English translation has been translated by me and to the best of my knowledge and belief, it is a true and accurate translation of the document with bates numbers range:- IRI-SU-001473 - IRI-SU-001474

*(Digital or printed signature here above the line)*

A handwritten signature in black ink, appearing to be "J. Wong", written over a horizontal line.

**Johnson Wong**

Project Number: BBLLP\_2311\_P0043

15 W. 37th Street 4th Floor  
New York, NY 10018  
212.581.8870

Internal

## **Minutes of the Party Committee of Irigo Group Ltd. on Human Resources**

Irigo Group Party (Human Resources) [2019] No. 3

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### **Minutes of Human Resources Discussion at the Party Committee Meeting on February 26, 2019**

On February 26, the group company convened a Party Committee meeting attended by members of the group's Party Committee. The meeting discussed human resources matters and formed the following minutes:

#### **I. Proposal Regarding the Adjustment of the Living Expense Standard for Managers Leaving Their Positions and Taking Rest Upon Reaching the Age Limit**

The proposal was passed in principle.

It was unanimously agreed to adjust and increase the standard to RMB 6000 per month. Given that the number of personnel involved in this change is not significant and their income is indeed lower than other enterprises, it is recommended to gradually increase this amount.

**I. Time:** February 26, 2019 (Tuesday) 8:00

**II. Location:** Xianyang Office Building, Meeting Room 303

**III. Chair:** Si Yuncong

**IV. Participants:** Chen Zhongguo, Li Miao, Zhang Junhua, Ding Wenhui, Fan Laiying, Pan Yaobo

**V. Observer:** Zhang Bing

**VI. Agenda:**

1. Proposal regarding adjusting the living expense standard for managers leaving their positions and taking rest upon reaching the age limit
2. Proposal regarding the salary distribution and structure of leadership personnel
3. Proposal regarding the number of leadership positions in specialized companies and functional departments
4. Proposal regarding the total wage management model in specialized companies

---

Cc: Party Committee Members of the Group Company.

Human Resources Department of the Group

Sent electronically on February 26, 2019

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内 部

# 彩虹集团有限公司党委会人事纪要

彩团党（人事）〔2019〕3 号

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## 2019 年 2 月 26 日党委会人事议题纪要

2 月 26 日，集团公司召开党委会，集团党委委员参加会议。会议涉及有关人事议题形成纪要如下：

### 一、关于调整到龄离岗休息经理人生活费标准的议案

原则通过本议案。

一致同意此次执行标准调整提高到 6000 元/月。本次涉及人员不多，与其他企业对比收入的确偏低，建议逐步进行提高。

一、时 间：2019 年 2 月 26 日（周二）8:00

二、地 点：咸阳办公楼 303 会议室

三、主 持：司云聪

四、参 加：陈忠国、李 淼、张君华、丁文惠、樊来盈、  
潘尧波

五、列 席：张 兵

六、议 题：

1. 关于调整到龄离岗休息经理人生活费标准的议案
2. 关于领导人员薪酬分配和构成的议案
3. 关于专业公司及职能部门领导人员职数议案
4. 关于专业公司工资总额管理模式的议案

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抄送：集团公司党委委员。

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集团人力资源部

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2019 年 2 月 26 日网络发送

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# **Exhibit 25**

# **FILED UNDER SEAL**



November 13, 2023

**Certification**

**Welocalize Translations**

**TRANSLATOR'S DECLARATION:**

I, **Johnson Wong**, hereby declare:

That I possess advanced knowledge of the Chinese and English languages. The attached Chinese into English translation has been translated by me and to the best of my knowledge and belief, it is a true and accurate translation of the document with bates number: IRI—SU-001470

*(Digital or printed signature here above the line)*

A handwritten signature in black ink, appearing to read "J. Wong", written over a horizontal line.

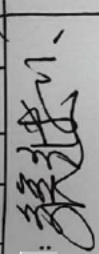

**Johnson Wong**

Project Number: BLLP\_2311\_P0043

15 W. 37th Street 4th Floor  
New York, NY 10018  
212.581.8870

**Salary Detail Sheet 1 for July 2022 of the Comprehensive Department 2 and Finance Personnel in the South China Region for Mid-  
to Long-Term Contract Workers**

Name	Performance points	Skill wage	Basic wage	Position wage	Position bonus	Gross wage	Disbursements 1						Disbursements					Deductions						Subtotal	Salary total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
							Communication fee	Seniority	Health care	Housing subsidy	On-the-job academic qualification allowance	High temperature fee	Living subsidy	One-child fee	Family visitation allowance	Rewards	Meal deductions	Pension insurance	Unemployment insurance	Medical insurance	Provident fund	Personal income tax	Subtotal																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		

Approved by: Reviewed by: 

Prepared by: Chen Lili



## IRI-SU-001470

制表：陈丽丽

# **Exhibit 27**

# **FILED UNDER SEAL**



November 28, 2023

**Certification**

**Welocalize Translations**

**TRANSLATOR'S DECLARATION:**

I, **Johnson Wong**, hereby declare:

That I possess advanced knowledge of the CHINESE and English languages. The attached CHINESE into English translation has been translated by me and to the best of my knowledge and belief, it is a true and accurate translation of the document with bates numbers range: IRI-SU-000166 – IRI-SU-000168

*(Digital or printed signature here above the line)*

---

**Johnson Wong**

Project Number: BBLLP\_2311\_P0046

15 W. 37th Street 4th Floor  
New York, NY 10018  
212.581.8870



## Explanation of the Situation

I. During my tenure, I was in charge of Irico (Foshan) Flat Panel Company, Shenzhen Hongyang Company, Zhuhai Cai Zhu Industrial Company, and Hong Kong Rui Bo Electronics Company in South China. My superiors have designated my human resources and payroll relations to be with Shunde Irico (Foshan) Flat Panel Company. Consequently, I am often required to travel for the management and operation of several companies. I primarily worked at two locations: at Irico (Foshan) Flat Panel Company, dealing with its management and operations and those of Shenzhen Hongyang Company for about half a month; and the other half was spent at Zhuhai Cai Zhu Industrial Company managing its affairs and those of Hong Kong Rui Bo Electronics Company. Working at Zhuhai Cai Zhu Industrial Company was considered business travel. Key tasks included: 1. The capital operation for the additional issuance of Irico Electronics' H shares on the Hong Kong Stock Exchange was conducted through Rui Bo Electronics Company's account. Due to the pandemic, I couldn't go to Nanyang Bank in Hong Kong for in-person signature. As per Nanyang Bank's rules, after receiving a payment order, they would call the legal representative randomly with three or four questions, and the payment would only be processed if answered correctly; otherwise, it would be stopped. I had to prepare documents and coordinate with Vice President Wang for these frequent capital operations. In addition, funds with securities company were substantially managed similarly. Therefore, this task needed to be handled at Cai Zhu Industrial Company. 2. Managing the asset disposal of production lines at the Cai Zhu Company industrial park, organizing workshops, and dealing with obsolete materials. 3. Handling public rental housing renovations and maintenance. 4. Conducting safety and fire inspections. 5. Managing legal litigation. 6. Handling daily operational management tasks. 7. Monthly processing, review, and signing of various documents and bills. 8. Hospitality and reception duties, among others.

II. My reimbursement documents must be signed and approved by the executive director of Irco Industrial. Therefore, I could only bring them back to Xianyang for the leader's signature each time I returned. Before the pandemic, I often went back to Xianyang for meetings and business trips, therefore I could get the leader's approval and signature relatively quickly for reimbursements. However, after the pandemic started, it became difficult to determine when I could return to Xianyang. At the end of last year, I was unable to return because I was dealing with the Phase 2 land issues of Irco (Foshan) Flat Panel Company. During the New Year's holiday, despite having a high fever, I had to work overtime at the construction site to clean up the area. After finishing the work, I wanted to go back home for the Spring Festival, but I couldn't due to the outbreak of the epidemic in Xi'an. I really wanted to go home to visit my hospitalized father. However, due to the pandemic, both the community and the company did not allow me to return. When Xianyang and Xi'an were stabilized, Guangdong experienced an outbreak. I was eager to return but couldn't. Because I couldn't bring the reimbursement documents back to Xianyang for the leader's approval, the reimbursement was delayed for a long time. The reimbursement was processed later only after I was able to return to Xianyang, taking those back to Xianyang and asking the leader for signature.

Hereby clarified.

September 19, 2022



## 情况说明

一、我在任职期间曾经主管华南区的彩虹（佛山）平板公司，深圳虹阳公司，珠海彩珠实业公司和香港瑞博电子公司。上级确定我的人事工资关系在顺德彩虹（佛山）平板公司，我要经常出差处理几个公司的管理经营事务。主要有两个主要工作地点，一是在彩虹（佛山）平板公司工作。基本上是半个月在彩虹（佛山）平板公司处理彩虹（佛山）平板公司和深圳虹阳公司的管理经营业务；另外半个月要去珠海彩珠实业公司处理彩珠实业公司和香港瑞博电子公司管理经营业务。在珠海彩珠实业公司工作为出差。重点工作如1、当年在香港上市的彩虹电子H股增发，操作股票资金进出都是通过瑞博电子公司帐户进出。由于疫情不能去香港南洋银行面签，南洋银行规定收付款单子收到后，南洋银行要打电话随机向法定代表人提出三、四个问题，回答正确方可付出，否则停付。频繁的资金操作我必须准备资料随时与王副总配合操作。另外证券公司资金基本上也是这样操作。所以，要在彩珠实业公司做这个工作。2、彩珠公司工作园区生产线资产处理，园区生产车间整理整顿和废旧物资处理等工作；3、处理公租房改造维修等工作；4、检查安全消防等工作；5、处理法律诉讼工作；6、处理日常经营管理中

的工作；7、每月处理各类文件资料单据审批签字等。8、迎来送往接待工作等等。

二、我的报销单据必须由彩虹实业执行董事审批签字。因此，只有每次回咸阳我带回去找领导签字。没有疫情前经常能回咸阳开会、出差等，因此，能较快让领导审批签字并报销。但是，疫情后回咸阳时间长短就难以确定。去年底为了处理彩虹（佛山）平板公司二期土地事宜，无法回去，元旦放假发着高烧在工地加班清理现场。处理完想回去过春节，但由于西安爆发疫情不让回去，我也很想回家探望住院的老父亲。但是，因疫情社区和集团都不允许回去。西安咸阳平稳了，广东又出现疫情，归心似剑但回不去。由于无法带回报销单据回咸阳请领导审批签字，故报销事宜就拖了较长时间。后来能回咸阳了才带回咸阳请领导签字后才报销。

特此说明

2022年9月19日

